

### Employees own their firms

# Cabbie boosts worker takeovers

By Susan Goldfarb  
United Press International

STANFORD, Calif. — Employees who buy the businesses they work for will face a host of new problems but if they can prevail, they'll be gaining an edge in the marketplace, says a man who made it happen for his company.

Steve Johnson, who engineered the takeover of the Yellow Cab Co. in Denver, Colo., by its drivers in 1979 and is now studying for a masters degree in business administration at Stanford University, says the experience also taught him lessons of value to American business as a whole.

He said American businesses are reeling under the competition from Japan because of the adversary roles of U.S. employers and employees. But when the employees buy out the business they work for, they become their own management and the sense of all pulling together becomes a great advantage, he said.

"Employee ownership is consistent with the kinds of changes that need to be made to make U.S. business competitive," Johnson said.

HE SAID EMPLOYEE takeovers first require retraining union members, who have traditionally battled with management, to realize the needs of a business are different and distinct from the needs of individual employees.

"Lots of union leaders depend on the antagonism toward the boss to keep their unions afloat," Johnson said. "They have to be shown that employee takeovers are consistent with the ultimate mission of the labor movement — to improve work conditions and help promote a sense of dignity on the job."

He said when employees run their own show there is a higher potential for disappointment.

"It's not easy to meet the expectation that if we own it, it should be perfect," Johnson said. "Employees need to learn more of a managerial outlook."

"A new perspective is needed both by unions and management in the United States," Johnson said. "I think being involved in a union takeover of a business, you need the skills of a manager, so an MBA is quite a logical step for me."

Johnson, 38, will finish his degree in June. He is considering becoming a consultant for employee groups who want to be their own bosses.

A NATIVE of Denver, he received his undergraduate degree in American history from Harvard University. He said when he finished school, he was "one of the anti-war radicals of the '60s who didn't want to work for the establishment."

So he took a job with the Council of Churches for three years, before going back home in 1969 to work as a cab driver.

"I thought I'd like working with cab drivers more than hanging out with graduate students," Johnson said.

He became president of the Independent Drivers' Association, an unaffiliated union, in 1978, and held the post for two years.

Yellow Cab, the largest of three cab companies in Denver, was locally-owned until 1976. The Texans who bought it tried to break the unions, but failed, Johnson said.

Even so, the damage done by the attempts stuck.

NO IN 1978, when Johnson learned the company was up for sale, "It occurred to me we potentially had down payment with our strike fund."

He said the 900 or so drivers paid \$10,000 a month in union dues. The strike fund at that time had grown to \$100,000.

Johnson said his father, an economics professor at the University of Denver, had formed a housing cooperative with his neighbors years earlier. So he enlisted the advice of his father and called in union attorneys to piece together a driver bid for Yellow Cab.

He said the owner, Stanley Danburg, nearly had reached a sale agreement with a former partner of his, Jerry Wilson, who Johnson called "antagonist."

Despite numerous conditional "ifs" and very little time, about 200 union members piled into the long, narrow, smoke-filled barroom at the union headquarters late one night and voted that if all the conditions went their way, they would approve purchase of the cab company.

"Danburg considered it and decided it would be to his advantage to do it," Johnson recalled. "He had already decided to finance 75 percent of it to stretch out his capital gains and avoid high taxes. He figured if the drivers bought it, the risk of strike would go way down and he

figured he could get more money from us." The drivers bought the company for \$2 million.

JOHNSON SAID the drivers formed a cooperative and borrowed \$200,000 from the union strike fund. Another \$200,000 loan gave them the down payment they needed.

"I think it's important not to be too utopian or ideal in looking at what this meant to the company," Johnson said. "Remember, we bought it as a defensive move. If Jerry Wilson had bought it, there would have been a bitter series of strikes."

He said the driver takeover meant more take-home pay, more favorable management practices and a piece of the profit for the employees.

After the takeover, the employee turnover rate dropped dramatically. He said the previous owner used to run a continuous advertisement for drivers in a newspaper. Last year the ad ran only one week.



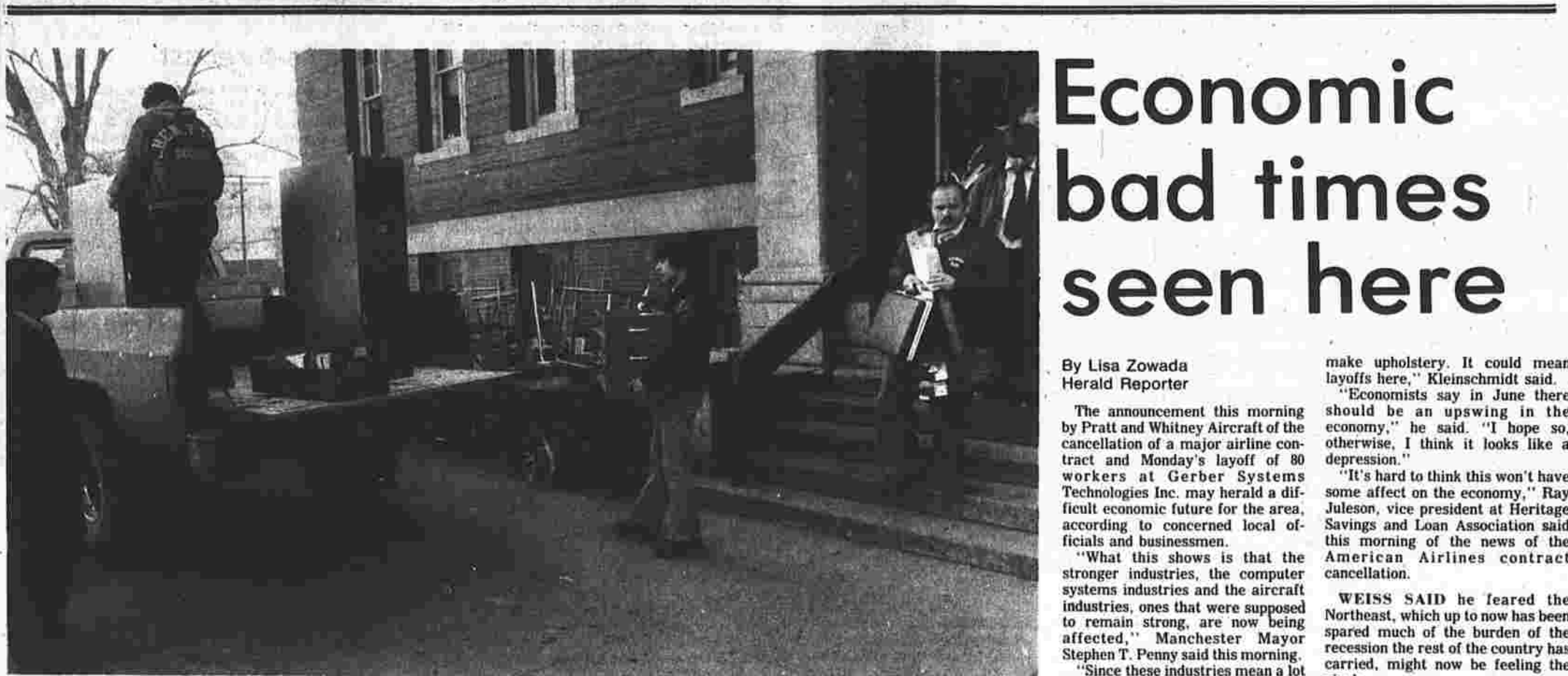
Steve Johnson, who engineered the takeover of Denver's Yellow Cab Co. by its drivers in 1979, is now studying for a master's degree in business administration at Stanford University in California.

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are in town  
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to fight Bolton condos  
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in bad shape  
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# Manchester Herald



Students from Cheney Tech lent a hand this morning moving furniture and office equipment from temporary quarters in the Bennett School annex back into their newly-expanded building.

## Dworkin appeals land sale

By Paul Hendrie  
Herald Reporter

Charging "collusion, bad faith, misrepresentation and fraud," pharmacist Michael Dworkin has filed suit in Hartford Superior Court to rescind the sale of 19 acres of town land to Economy Electric Supply Co.

The town of Manchester and Economy Electric President Robert W. Weinberg were named as defendants and served with summons.

In the summons, Dworkin's attorney, John D. Berman of the Beck & Pagano firm, asked the court for injunctive relief to restrain the town from taking further action in connection with the sale, then rescind the sale.

The court was also asked to require the town to use competitive bidding if the land is offered again for sale before the sale to Weinberg.

Economy Electric plans to build a warehouse-showroom-office complex on the town land and an adjoining private parcel.

The town hopes to use funds from the Economy sale to develop an industrial park on the 27 acres beside Union Pond.

But Dworkin, a self-proclaimed environmentalist, has opposed industrial development in the area. His attorneys unsuccessfully argued against the sale of the parcel and Dworkin even offered to buy the 10 acres himself. That offer was rejected by the town, which said

## Bigger deficit is predicted

WASHINGTON (UPI) — President Reagan's budget would lead to a deficit of \$121 billion next year, that steadily increasing deficits in later years, a trend directly opposite of the president's projection, the Congressional Budget Office says.

Budget director David Stockman was to testify today before a House Budget Committee task force on entitlement programs.

House Republican Leader Bob Michel of Illinois said Thursday he agreed with the CBO estimate that a deficit of \$121 billion next year, rather than the administration's projection of \$98.6 billion.

Michel also told reporters he expects members of Congress to try to attach deficit-reducing measures such as tax hikes or defense cuts — forming perhaps an entire budget resolution — to debt ceiling legislation that must be passed by mid-

May.

"By May 1, something's got to give," Michel said.

The budget office, which Thursday issued its analysis of Reagan's budget, said the 1983 deficit under the president's spending plan would be nearly \$30 billion more than the administration projection of \$91.5 billion.

Michel's announcement was the strongest confirmation to date from a top Republican, the deficit is

## Heave ho

Economy put down its deposit first. In the complaint, Dworkin's attorney charged that:

"The town violated its Comprehensive Plan of Development, adopted in 1963, which designates the parcel for open space use."

General Manager Robert B. Weiss violated charter requirements for competitive bidding by failing to negotiate with Dworkin before the sale to Weinberg was approved.

"I am very concerned about the economy," Robert B. Weiss, general manager, said. "We're seeing cutbacks in aircraft that affect not only the aircraft industry but the subcontractors in the area as well."

"This obviously means greater unemployment in the area," said Arnold M. Kleinschmidt, personnel director at Cheney Brothers silk mills and a member of the Board of Directors.

"When people are out of work, they buy necessities. They don't buy furniture, which hurts us since we

heading into a deepening spiral and seemed likely to fuel calls for defense cuts and tax hikes to curb the rising debt.

The budget office report said it expects deficits would climb steadily from \$111 billion in 1982 to \$149 billion in 1985, rather than decreasing as the administration projection of \$91.5 billion in 1985.

Overall, the administration is supposed to be a top Republican, the deficit is



A Russellstoll workman adds the globe to a safety light at the firm's assembly plant in Livingston, N.J. The firm produces some 10,000 explosion-proof electrical products for industrial plants and projects like the Trident submarine program.

## Easy does it

# U.S. executives are not content

By LeRoy Pope  
UPI Business Writer

NEW YORK — Many American business executives believe their talents are grossly underutilized and their chances of promotion blocked, a new survey by a Waltham, Mass., recruiting firm indicates.

The 206 responses from 1,000 executives queried present a somewhat skewed picture, admits Calvin K. Sholl, president of Parker, Eldridge, Sholl & Gordon Inc., because, in the main, only people who are highly successful and discontented answered. The median salary was \$60,000 a year and several of those who responded are chief executives.

Nevertheless, Sholl said, the results raised implications for American business far beyond the personal problems of the respondents.

"They make one suspect a great many chief executives are doing a poor job of delegating responsibility and work," Sholl told United Press International.

"They also suggest more attention should be paid to the benefits of rotating executives to keep them busy and happy. And they give the distinct impression there should be a lot more autonomy and decentralization in American business. That would give executives more chance to work out their own ideas."

Most intriguing to Sholl was the indication that many of the respondents who think they are being underutilized are entrepreneurial types at heart and don't fit too well in companies with the strictly professional management philosophies so many really big corporations have.

However, a question asking whether the executives wanted to go into business

for themselves got a variety of answers adding up to the idea that right now isn't a very good time for that.

This suggested to Sholl that some of the companies they now are working for might be well advised to provide them with the venture capital to launch new entrepreneurial enterprises under the corporate umbrella. "That might pay off for the company," he said.

In the survey, 92 percent of those answering said they had managerial abilities that aren't being tapped. Only one quarter felt they were working at 60 percent or more efficiency.

Although 73 percent said their relations with their present employers were good to excellent, 84 percent felt the road to promotion was blocked. Among the reasons for this they listed: a recent corporate reorganization, no slot likely to open up, office politics, sluggish company growth, family company ownership and being already at the top.

Although 54 percent said if they could do as they pleased, they would spend their whole careers with one company, 95 percent said they were willing to relocate and most gave four to five years as the median time to stay with one company unless one went up the ladder rapidly.

Although 80 percent said they had seriously considered starting their own business, they gave reasons for not doing so in the following order: lack of capital, 66 percent; lack of a suitable product idea 13 percent; high interest rates and other adverse current economic conditions 7 percent and family obligations 7 percent. Only 2 percent admitted they lacked the necessary self-confidence.

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MANCHESTER NEWINGTON SOUTH WINDSOR HARTFORD ENFIELD

## Rowdy Mall raccoon caged

Manchester Mall on Main Street has one less customer today and Harold Brooks says he's just as glad.

Brooks, the owner of Brooks Antiques, came into work today to find a raccoon waiting for him in a trap on one of the roof beams in the main walkway.

Lutz Children's Museum officials had placed the trap there after the little fellow did some late-night shopping recently — knocking display bottles and jars off the beam.

"We presumed this was the spot he was coming through. They put the trap right up there and he walked right into it," Brooks said. "He or she..."

"The raccoon wasn't making much racket in the cage as he (for it turns out to be a male) waited for museum officials to show up."

"No, he's just laying there very quiet," Brooks said. He theorized that the raccoon



This male raccoon was caught in the Manchester Mall this morning in a trap provided by Lutz Children's Museum. The animal will be released into the wilds, museum officials said.

## No decisions yet on trade-in funds

WETHERSFIELD — Officials of the Capitol Region Council of Governments and two other planning regions met this morning with state Transportation Commissioner J. William Barns, but DOT spokesman William E. Keish Jr. said there were no decisions made on what projects would receive interstate trade-in funds.

One of the projects in the running for the limited funds is the Main and Center streets intersection reconstruction in Manchester.

Even if the money for the entire project is not available, town officials are still seeking the funds to demolish four crumbling vacant buildings at the intersection.

"No individual projects were decided on," said Keish. "Representatives of the three regions (CROG, the Central Connecticut planning region) met to determine how they can work together."

Meanwhile, Keish said Deputy Commissioner William Lazarek was in Washington today, lobbying for more federal trade-in money.

There are projects costing some \$13 million ready for construction in the Capitol Region alone, CROG officials said at a meeting earlier this week. However, the entire state has just about \$13 million in trade-in funds.

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# News Briefing

## Cocaine not addictive?

NEW HAVEN (UPI) — The occasional sniffing of cocaine doesn't lead to addiction or impair the senses, nor are their noticeable symptoms of withdrawal, researchers at Yale University and other institutions say.

Findings of Dr. Robert Byck, a professor of psychiatry and pharmacology at the Yale School of Medicine, and others on "recreational" sniffing of cocaine, are detailed in the March issue of scientific American magazine.

The research that led to the findings took place over several years at Yale and at centers in New York, Chicago, and California. Work at Yale started in 1975 under an initial grant from the National Institute on Drug Abuse.

In the Yale experiments, tests conducted by Byck and Dr. Craig Van Dyke, now at the University of California at San Francisco, involved occasional sniffers of cocaine to determine physiological and psychological effects.

Byck said the Yale studies were not concerned with overdose of cocaine, through injection or smoking, which is known to have had physical and psychological effects.



UPI photo

## What made them sick?

HARTFORD, Conn. (UPI) — State doctors say the cause of virus-like symptoms that afflicted lawmakers and University of Connecticut administrators after a weekend luncheon here is being determined yet.

But Dr. Toby Kircher of the Department of Health Services epidemiology section said Wednesday he had a "hunch" the nausea, cramps and diarrhea were caused by a virus called Norwalk Agent.

The virus, which can be carried by food, water or transmitted through human contact, was first identified in the late 1960s in Norwalk, Ohio.

Kircher added, however, "We won't have a definitive answer on that hunch for a month or so."

He said another round of blood and stool samples will be taken from those who became sick after the Feb. 13 "Connecticut Day" luncheon in Hartford and they will be compared to samples taken soon after the sickness.

## Station given reprieve

WASHINGTON (UPI) — RKO General has been given permission to continue operating its Boston television station until the Supreme Court decides whether the broadcaster should be stripped of its license.

Thursday's ruling by the Federal Communications Commission came 10 days before the station was due to go off the air.

At the same time, the FCC gave the New England Television Corp. permission to take over Channel 7's license as soon as it meets certain conditions, providing the Supreme Court agrees.

RKO has asked the high court to overturn a U.S. Appeals Court decision upholding an FCC ruling on Dec. 4, 1980, that the company was unfit to operate the station.

The FCC ruling was based on charges of misconduct leveled against RKO General's parent company, General Tire and Rubber Co., announced Thursday.

In one of the most controversial rulings in its history, the FCC ruled that RKO General was not fit to operate WNAC because it was not diligent in reporting that General Tire allegedly made questionable foreign payments and domestic political contributions.

## Kids admit setting fire

WATERVILLE, Maine (UPI) — Authorities investigating a fire of 21 arsonists have solved another by getting confessions from two children, aged 7 and 9. It is the third accusation of a minor this week.

"They were crying and scared to death. I had to buy the kids sodas to get them to stop crying," said police Det. Richard Tompkins.

Tompkins and fire inspector Kenneth Quirion waited until after school Wednesday to question the kids. It took 15 minutes to crack the case — with the parents present during the questioning.

The youngsters admitted stealing a book of matches from a store April 12, 1981, Tompkins said. He said they then went to a vacant building.

District Attorney David Crook said that when the kids were asked what they did with the matches "they burst into tears."

He said they told of dropping lighted matches on an old rug in the building, which flashed into flame.

## Today in history

On Feb. 26, 1815 Napoleon Bonaparte and 1,200 men left the Isle of Elba to start his 100-day conquest of France.

## Boston Marathon for sale

BOSTON (UPI) — The Boston Marathon is on the market block, published reports say today.

Boston Attorney Marshall Medoff, agent for the Boston Athletic Association, is seeking to sell one of the world's great amateur running events to a commercial, or perhaps professional, concern, the Boston Globe reported.

The BAA's board of directors has controlled the race since its inception 86 years ago. But now they're making plans that would change the race in almost every way.

Runners would have their expenses paid for the first time in 1983.

Marathon day would be switched from Patriots Day, (a Monday in mid-April that is a local holiday) to a Sunday in an effort to attract national TV.

If the marathon goes commercial or professional, the Prudential Insurance Co., underwriters of most of the costs for 17 years, would quit. The newspaper said the location of the finish line would then be changed from the Prudential center downtown.

## Ford due in Connecticut

GREENWICH (UPI) — Former President Gerald R. Ford will be in Connecticut next week to support Sen. Lowell Weicker, R-Conn., in his bid for re-election to the U.S. Senate. Weicker's office has announced.

Ford has agreed to join Weicker and Connecticut's Republican Reps. Stewart McKinney and Lawrence DeNardis at a luncheon fundraiser March 5 at the Greenwich Country Club, Weicker's office said Thursday.

Ford will participate in a news conference at the Greenwich Country Club at 11:30 a.m., with the private luncheon for 60 people to follow.

Weicker, who has not formally announced he will seek a third term in the Senate, has been endorsed by Senate Majority Leader Howard Baker, R-Tenn.

## Lottery

Numbers drawn in New England Thursday: Connecticut daily: 566, Connecticut weekly: 20, 553, 120229, blue, Maine daily: 763.

New Hampshire daily: 5812, Rhode Island daily: 7050, Vermont daily: 759, Massachusetts daily: 3139.

## Peopletalk

### Eve's apple?

Moral Majority leader Jerry Falwell was hit in the face by two pies during a speech to the Bible Baptist Fellowship's annual convention in Fort Worth, Tex. They were thrown by two women protesting his anti-abortion stance.

The women escaped in the crowd but Lawrence Bolman, 21, who tried to protect them, was roughed up by delegates until police took him into protective custody.

### Dear John

They're canceling John Davidson's syndicated TV show because of changing viewing habits. It'll be seen through August, in a mixture of reruns and new shows, then disappear.

A spokesman for Davidson said, "Two years is a good run. We had an indication the renewal might not be forthcoming." The John Davidson Show was introduced two years ago as a replacement for the ailing Mike Douglas Show. President Edward Vase of Group W Productions says Davidson's music and interview show lost much of its audience as stations expanded late afternoon news and information shows. "The decision is based primarily on a dramatic change in marketing conditions," he said.

### Office strip tease

Edward Lisecki has lost his job because he wanted to be a Cosmopolitan centerfold male pin-up.

The magazine is running a contest to find a successor to its famous Burt Reynolds centerfold of a decade ago.

Lisecki, 34, of Trenton, N.J., executive secretary of the Mercer County Park Commission, submitted a photograph of himself. A local newspaper heard

### Quotes of the day

Woody Allen, quoted in Omni magazine: "Science is a lot of guys in tweed suits cutting up frogs on foundation grants..."

TV cook Julia Child, talking to Parade magazine

## Crash victims recovered

KUALA LUMPUR, Malaysia (UPI) — Searchers today found the charred remains of 11 people killed in the fiery crash of a private helicopter that was ferrying them from a mountain gambling resort, officials said.

The helicopter crashed in a thunderstorm shortly after takeoff Thursday as it was flying 10 passengers to Kuala Lumpur after a gambling spree at the Genting Highlands casino resort hotel, 20 miles northeast of the capital.

A medical team was lowered from a helicopter to the crash site and reported finding the badly burned remains of all 11 people aboard, including the pilot.

The medical team said some bodies had been reduced to ashes by the fire and only four were intact.

Officials said the helicopter exploded during a thunderstorm and plunged in a ball of fire into a mountain.

Search planes spotted the charred wreckage of the 14-seat Bell helicopter about 1,500 yards below the resort area, where the group took off at nightfall for the short hop to Kuala Lumpur.

## Two reasons for leprosy

NUEVO LAREDO, Mexico (UPI) — The apparently high incidence of leprosy along the Mexico-U.S. border may be misleading because of a higher awareness of public health issues there, a Mexican health official said.

"There are more reported cases of leprosy in the border area for two reasons," said Dr. Wencelso Lozano Rendon, director of Nuevo Laredo's Civil Hospital, a participant in a workshop sponsored by the U.S.-Mexico Binational Health Council Thursday.

"Also, there is a heavy interchange of people on the border, but it's not a significant problem."

Forty new cases of leprosy — also known as Hansen's disease — were recorded in the Juarez, Mexico, area — just across the border from El Paso, Texas — last year. The Texas Department of Health described the new cases as "significant" compared to 86 new cases reported for all of Mexico in 1980.

The illness is rarely fatal and much is unknown about it, including how the bacteria is spread.

## Energy at a glance

Washington — Cheaper transportation and clothing held inflation to a scant 0.3 percent increase in January, the smallest climb in a year and a half — despite a sharp increase in the price of food, the government said Thursday.

Transportation was 0.2 percent lower, largely because of the worldwide oil glut that is sending the price of gasoline down.

Ottawa — The \$14 billion Alameda heavy oil project will likely go ahead despite the withdrawal of five of the original eight members of its backing group, Energy Minister Marc Lalonde said Thursday.

New York — Shell Explorer Ltd., a wholly-owned Canadian subsidiary of Shell Oil Co., announced Thursday it is withdrawing immediately from the \$14 billion Alameda Consortium, which is developing a large tar sands project in northern Alberta.

Vienna — Talks on arranging an emergency meeting of the Organization of Petroleum Exporting Countries remained fruitless so far, an OPEC official said Thursday.

White Plains, N.Y. — Texaco Inc. and Standard Oil Co. of California said Thursday their jointly owned affiliate, Caltes Pacific Indonesia, had begun producing oil from six new fields in 1981.

## Dollar firmer, gold down

LONDON (UPI) — The U.S. dollar opened firmer on Friday, but fell in afternoon trading. The price of gold eased \$2.00 through lack of trading.

Gold opened in Zurich at \$364.50 an ounce, down from \$365.50 at Thursday's close. In London it was down at \$363.50 from \$366.25.

"Gold remained stagnant with no fresh news to stimulate any business," said a dealer for bullion broker Samuels Montgomery.

The pound opened earlier against the dollar at \$1.8230 from \$1.8813.

"The dollar did well in early trading, partly on Far Eastern advances, and also on the prospect tonight's U.S. money supply figures may indicate last week's upward trend was a "flash in the pan," said a dealer for Barclay's Bank International.

## Almanac

By United Press International

Today is Friday, Feb. 26, the 57th day of 1982 with 308 to follow.

The moon is moving toward its first quarter.

The morning stars are Mercury, Venus, Mars, Jupiter and Saturn.

There is no evening star.

Those born this date are under the sign of Pisces.

American frontiersman William Cody — "Buffalo Bill" — was born Feb. 26, 1846.

On this date in history:

In 1815, Napoleon Bonaparte and 1,200 men left the Isle of Elba to start his 100-day conquest of France.

In 1919, Congress established Grand Canyon Park in Arizona.

In 1955, Germany began operation of its Air Force — the Luftwaffe — under Reichsmarshal Hermann Goering.

In 1972, a flash flood in West Virginia killed 118 people.

A thought for the day: American poet Ralph Waldo Emerson said, "The reward of a thing well done is to have done it."



Weather

## Today's forecast

Sunny, windy and cold today. Highs near 30. Clear tonight. Lows in the teens. Saturday partly sunny. Highs in the middle 30s. Northwest winds 15 to 20 mph diminishing this afternoon becoming gentle west and southwest tonight and Saturday.

## Extended outlook

Extended outlook for New England Sunday through Tuesday:

Massachusetts, Rhode Island and Connecticut: Chance of light snow or flurries Sunday, then fair weather Monday and Tuesday. Temperatures will be a little below normal with highs in the 30s and overnight lows in the teens to low 20s.

Maine, New Hampshire: Fair weather. Highs 15 to 25 north and 25 to 35 south. Lows 5 above to 5 below north and 5 to 15 south.

Vermont: Chance of light snow Sunday. Fair Monday and Tuesday. Slight warming trend. Highs in the 20s to low 30s. Lows zero to 10 north and 5 to 15 south.

## Long Island Sound

Long Island Sound from Watch Hill, R.I., to Montauk Point, N.Y.: West to northwest winds around 15 knots this afternoon, becoming variable at 10 knots or less tonight. Southwest to south winds at 10 to 15 knots Saturday. Fair through Saturday with visibility generally over 5 miles. Average wave heights 3 to 4 feet this afternoon and 1 to 2 feet tonight.

## National forecast

By United Press International	Los Angeles	76
Chicago	72	
Albuquerque	70	
Asheville	68	
Bilings	66	
Boston	64	
Buffalo	62	
Charlotte	60	
Cleveland	58	
Dallas	56	
Denver	54	
Detroit	52	
El Paso	50	
Houston	48	
Indianapolis	46	
Jackson	44	
Kansas City	42	
Las Vegas	40	
Little Rock	38	
Memphis	36	
Miami	34	
Minneapolis	32	
Mobile	30	
New York	28	
Omaha	26	
Philadelphia	24	
Pittsburgh	22	
Portland	20	
Portland, Ore.	18	
Providence	16	
Richmond	14	
Salt Lake City	12	
San Antonio	10	
San Diego	8	
San Francisco	6	
San Juan	4	
Spokane	2	
Washington	0	
Wichita	-2	

## Education Notebook

# Teacher vacancy upsets Tech director

By Nancy Thompson Herald Reporter

Lawrence E. Ierardi, director of Howell Cheney Regional Vocational Technical School, is frustrated — and for once in recent months it doesn't have to do with plumbing fixtures, construction schedules or the renovations at the West Middle Turnpike building.

It has to do with education.

Ierardi is upset because he has a teaching vacancy in the automotive department, a job that's been open for over a year. He has a candidate for the job after three rounds of interviews.

What he doesn't have is the authorization to hire a new teacher.

When the job opened up, the General Assembly had a hiring freeze on. A substitute held the job until November, but since then another teacher has been carrying two course loads.

"The parents have been calling me. Students are frustrated — they're leaving the program," Ierardi said.

Ierardi refers all those irate phone calls to the state Office of Policy and Management. OPM has the authority to lift the freeze so that a teacher could be hired immediately, Ierardi said.

Ierardi said he recognizes that OPM has to be careful about which positions it unfreezes in the state ranks. He adds, "In my personal and professional opinion, if they're going to educate

kids, they should fill the positions first."

OPM officials could not be reached for comment.

TWO LONG-TIME teachers in the Manchester public schools will retire at the end of this school year. Doris L. Hogan, a social studies teacher and team coordinator at Bennet Junior High School, has submitted her resignation. Mrs. Hogan has been with the school system since September 1955.

"Paul E. Finkbein, a math teacher at Illing Junior High School, is the other who plans to retire. Finkbein has been with the system since September 1953.

KINDERGARTEN registration has been set for Wednesday and Thursday from 3 to 4 p.m. Children

who will be five years old on or before Jan. 1, 1983, will be eligible to enter kindergarten in September.

Parents should call the school that serves their area between 8 a.m. and 3:30 p.m. to obtain registration forms.

Parents are asked to bring to the school next week the completed registration forms and proof of age, proof of proper immunization against diphtheria, whooping cough, tetanus and polio, proof of a tuberculin test between the ages of three and five and proof of having a vaccine against or already having had measles, German measles and mumps.

Kindergarten children are required to have a physical examination before starting school.

# Cummings committed to 12-district remap



By Paul Hendrie Herald Reporter

The Republicans may want to bargain with the Democrats about plans for redrawing Manchester's voting districts, but Democratic Town Chairman Theodore R. Cummings said Thursday night he is committed to his 12-district plan.

That proposed redistricting plan won unanimous endorsement Thursday from the Democratic Town Committee.

Since the Democrats hold a 6-3 majority on the Board of Directors — which must approve the redistricting — it seems virtually certain the Democratic plan will be adopted with few changes.

"The Board of Directors may choose to juggle this a little bit, but it's got a good shot," said Cummings. "I'm committed to it. I think our plan shows a great deal more thought than the Republican plan."

THE GOP has proposed an alternative plan which would continue to divide Manchester into 10 districts. Republican Town Chairman Curtis M. Smith has said his plan would

cost the town some \$3,000 less than the Democratic plan.

Cummings denied that, saying the expenses of extra poll working stations would cost no more than \$1,500.

"It seems to me that \$1,500 is an investment in the democratic process," he said.

Cummings argued that a 12-district plan would result in smaller more manageable districts with more convenient polling places.

"This, he said, could reverse the 10-year trend of diminishing voter turnout.

"The accessibility is important because 10 years ago we had a 62 percent turnout in town election and we had just a 42 percent turnout in the last town election," said Cummings.

Cummings also said the plan was designed to protect current town committee members.

"We did not try to harm anybody," said Cummings. "We tried to protect the integrity of the town committee."

ONE DEMOCRATIC district

leader was not quite convinced, though.

• Voting District 8 leader Thomas O'Neill — who would lose a big chunk of his district under the plan — said afterwards he was not happy, but was resigned to the plan.

O'Neill now has 10 town committee members from his district, but under the plan he would have just seven.

Since O'Neill has sometimes opposed Cummings and has successfully beat back challenges from the liberal wing of the party, including Mayor Stephen T. Penny and Director Stephen T. Cassano, some wondered if the plan was designed to reduce O'Neill's influence.

But party leaders insisted that O'Neill's district had to be divided because it was the largest district. Cummings pointed out that even under O'Neill's town committee delegation would slip from 10 to eight.

"For all the remarks we have read in the press by the Republican chairman, his plan would have done the same thing," added Cummings.

## Teens bothered

# Idea of Tough Love is hard to swallow

By Nancy Thompson Herald Reporter

Some members of the Commission on Children and Youth Wednesday found the idea of Tough Love, sponsoring a program or working with the organization in other ways, it is considering similar groups for the children in Tough Love families.

The commission tabled discussion of the program to its March meeting.

Mrs. Dorion said more than 50 Manchester area families are involved in Tough Love. The program teaches parents "how to cope with behavior that is driving them up the wall" by making the children responsible for the consequences of their actions.

For example, if a child skips school, the parent should not write a note excusing his absence, but make the child take the punishment. Or,

more seriously, if a child is arrested, the parent should not bail him out.

"You sit on the burner, you take care of the blisters," Mrs. Dorion said. "I learned to take care of myself. You learn to take care of yourself and be responsible."

Mrs. Dorion called the program of change their behavior so that the behavior of the children changes.

"Tough Love has been very successful in helping local parents cope with their problems," Mrs. Dorion said.

The group meets every Monday from 7 to 9 p.m. at the youth building behind the Church of the Nazarene. At a meeting, the parents discuss their problems and get suggestions from other parents on how to deal with them.

## Hall of Jericho?

Nobody has ever reported being hit by a brick falling from the cornice of Charney Hall, but now that the town owns the historic building, town officials just want to make

sure no one will. Water and frost has loosened some of the brickwork at the top of the building and this recently posted sign warns of the danger from them.

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VALID THURS.-FRI.-SAT. FEB. 25, 26, 27 LIMIT ONE AT ANDY'S N. MANC.

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# Winter plagues nation

By Dana Walker  
United Press International

Fierce winds churned toward both coasts today and ice flows pushed rivers 7 feet above flood level in Illinois, wrecking \$9 million worth of property and routing families from their homes. Up to a foot of new snow buried the Southwest. Warnings of gale-force winds were posted today for the Northeast and the Northwest, from Eastport, Maine, to the Merrimack River, and along the Washington coast. Thunderstorms moved across southern and southwest Texas. A flash-flood warning was posted Thursday over Calhoun County in south Texas. There was street flooding in Fort Lavaca due to a 3 1/2-inch downpour. The Illinois ice jams were formed by a brief stint of warm weather across the Midwest. Temperatures plunged to as low as 20 below zero in the upper Midwest Thursday and snow fell over the Great Lakes. Winter storms blasted the southeastern Colorado ski area of Coquihatch with a foot of new snow Thursday, and Blanca County near Alamosa had 8 inches. Another half foot of snow was predicted for the southern mountains. Heavy snow in the eastern plains of New Mexico reduced visibilities to near zero, and travelers advisories were in effect for the area along with the Oklahoma Panhandle and southwest Kansas. Southwest Oklahoma and Arkansas had up to 3 inches of snow, Dodge City, Kan., 2 inches.

Elsewhere, temperatures were described by the National Weather Service as "seasonal." In the NW's words, "There apparently were no records for this date broken, tied or threatened."

Gov. James R. Thompson declared two counties near flood-ravaged Wilmington, Ill., a disaster area, saying damage caused by the ice-jammed Kankakee River have surpassed \$8.7 million. The river stabilized at 4 feet above flood stage, causing even more damage to the Southern Will County town of 4,424. A third straight day of flooding poured up to 4 feet above the river's edge. About 100 people fled to higher ground. The state Emergency Services and Disaster Agency said about \$8.9 million of the damages was from flooded roads, bridges, sewers and public buildings.

"We're waiting to see what happens until somebody comes up with a good game plan," said Alterman Bill Harmon, "dynamiting" (the ice) is considered a last resort."

Temperatures plunged below zero over much of the upper Midwest and Great Lakes, falling to 23 below at Lake Thompson in northern Wisconsin. Below zero readings also iced the Northern Appalachians.

Dense fog hovered over parts of the Gulf Coast. Clear skies and warmer temperatures covered much of the Northwest. A threatening storm veered to the north and moved into British Columbia. Heavy rains doused the southwest half of Texas, with nearly 2 inches falling at Juno, to help ease dry conditions. "We still have quite a deficit" in rain, said a National Weather Service spokesman in San Antonio.

**Air quality good**

HARTFORD (UPI) — The state Department of Environmental Protection forecast good air quality across Connecticut for today. The DEP reported good air statewide Thursday.

## Insects will join shuttle astronauts

HOUSTON (UPI) — An 18-year-old high school student will get the chance of a lifetime next month. An experiment he designed will be launched aboard the space shuttle to see how well bees and moths fly in weightless space. Todd E. Nelson of Rose Creek, Minn., a senior at Southland Public School at Adams, Minn., said his experiment could benefit space colonists in need of bees to pollinate fruit in massive orbiting farms. "There really haven't been any studies on this before," Nelson said Thursday at the Johnson Space Center. "This is why it's really exciting."

The insects — a dozen honeybee workers and three dozen velvet-bean caterpillar moths — will be placed in a plastic cage and stored in a locker on the lower level of the shuttle Columbia's two-deck cabin. Astronauts Jack Louma and C. Gordon Fullerton, scheduled for launch March 22



DAVID STOCKMAN ... on his way out?

# They say he's despondent Stockman ready to resign

By Ira R. Allen  
United Press International

WASHINGTON — After recently losing a series of fiscal arguments with the White House, budget director David Stockman was despondent and ready to resign, sources say. On Capitol Hill, even now, there is speculation Stockman may soon be gone.

The Reagan administration, however, says rumors of Stockman's demise are "unfounded," and the president has full confidence in him.

A source told United Press International Thursday Stockman was a "despondent" over losing internal budget battles to raise certain taxes and cut some defense spending. The source said Stockman expressed a willingness to surrender his job at the request of the White House.

In recent days, talk has mounted that Stockman, who embarrassed

the administration and damaged his own credibility in the article, is on his way out.

When members and staff aides returned to Washington this week, a top Senate aide said he was bombarded with questions — not about when Stockman would leave but why his successor would be.

A Republican source said the negative talk was "as strong as green onions" but any move to oust Stockman probably would wait until the 1983 budget legislation is well along, perhaps by May 1.

A source told United Press International Thursday Stockman was "despondent" over losing internal budget battles to raise certain taxes and cut some defense spending. The source said Stockman expressed a willingness to surrender his job at the request of the White House.

In recent days, talk has mounted that Stockman, who embarrassed

speakersman, angrily denied Thursday night Stockman had been ready to quit. He said the story was "wrong."

House Republican Leader Robert Michel rallied to Stockman's defense, calling reports of his resignation "some sort of fantasy."

He called Stockman knowledgeable and "out in front" on the real nitty gritty," and said "He deserves to be supported."

A senator well informed about budget matters — who asked not to be identified — confirmed there was talk, but "not a broad rampant feeling," that Stockman had to go. Democrats have used Stockman's recent appearances to score political points against administration policies, repeatedly referring to "despondent" figures used in preparing last year's budget were not realistic.

Some Budget Committee

Democrats said Stockman had no credibility since the Atlantic Federation appeared in which he called Reagan's taxcut program a "Trojan horse" ploy to aid the rich while its economic benefits would "trickle down" to the poor.

Sen. Joe Biden, D-Del., said, however, "He's the only guy who's got any credibility on the budget. We know he's the only guy who doesn't believe that crap."

Sen. Donald Riegle, D-Mich., said, "One hundred senators in both parties have rejected the budget. That's unprecedented. It's difficult to see how the (budget) process moves ahead now."

Republican senators generally were silent, for the record, on Stockman's effectiveness, but Sen. Strom Thurmond, R-S.C., said, "He's done a helluva job. He's an invaluable asset."

# Israel may annex West Bank, Gaza

By United Press International

Israel hinted it might annex the occupied West Bank and Gaza Strip if occupied West Bank and Gaza Strip and warned Washington U.S. arms sales to Arab nations could force it into "a pre-emptive" strike.

The tough statements in Egypt and the United States Thursday by officials of the Jewish state made clear Israel reserves the right to act unilaterally if negotiations fail to resolve disputes.

Israeli Ambassador Moshé Arens

also warned in Washington the Palestine Liberation Organization is receiving heavy arms in south Lebanon and "it is only a matter of time" before Israeli and PLO forces clash again.

The newly arrived Israeli envoy expressed fears U.S. arms sales to Arab nations will erode Israel's traditional qualitative edge in weapons, which has made it the undisputed military leader in the Middle East.

Israel's potential enemies now have a 4-to-1 numerical superiority.

Arens said, and in addition the United States has proposed selling sophisticated weapons to its Arab allies such as Saudi Arabia and Jordan.

Israeli policy was based on its belief that it could absorb a first strike by the enemy and still win the war," he said. "That may no longer be true, so Israel is being forced into a policy where it might have to take pre-emptive action."

In Cairo, Israeli Foreign Minister Yitzhak Shamir told a news conference before returning to

Jerusalem, his country ruled out a discussion of Palestinian "self-determination" in the current Israeli-Egyptian-American talks on autonomy.

He said the 1978 Camp David agreements did not mention self-determination — a code phrase for statehood — but covered only self-rule for Palestinians in the West Bank and Gaza for a five-year transition period.

When asked if Israel would annex the occupied West Bank and Gaza Strip, Shamir warned, "We hope

# Team probes Salem blazes

SALEM, Mass. (UPI) — A 25-man team of state and federal arson investigators has been appointed to solve a series of suspicious fires in this historic port town over the last two weeks, which have caused millions of dollars in damage.

"We will pursue every lead that comes in," police Det. J.L. Robert St. Pierre, the task force commander, said Thursday. The group consists of local arson investigators, state police, officials of the state fire marshal's office and agents of the Federal Bureau of Alcohol, Tobacco and Firearms.

Meanwhile, Mayor Jean Levesque announced that a 6 p.m. to 7 a.m. curfew that has been in effect in a 15-block area for three days would no longer be imposed. State police troopers who enforced the curfew were sent home.

Levesque said, however, that some 100 men into the siege of the damaged historic renewal area there two Monday morning fires gutted the National Guard Armory and Masonic Temple, causing more than \$2 million in damage.

The fire-ravaged area is not far from the famed House of the Seven Gables, immortalized in Nathaniel Hawthorne's novel, and the Witch Museum, where memorabilia from the bloody witch trials of 300 years ago is displayed.

There were five cases of suspected arson to hit the city 10 miles north of Boston within a 10-day period ending with Monday's roaring blazes.

McAlary said Levesque had a long police record, escaping twice from Danvers State Hospital in 1976 and 1977, and was currently on probation for a morals conviction. He was also wanted on a warrant for receiving stolen goods.

Levesque was described as a "little intelligence" who had been in and out of foster homes and institutions since he was 5; the prosecutor said.

Police said they had some evidence linking a defendant in an unsuccessful attempt to torch the police station the same night with one of the other blazes, but they declined to be specific.

Clement Levesque, 24, charged with attempting to burn down the police station early Monday, pleaded innocent and was ordered held on \$100,000 surety bail and sent to Bridgewater State Hospital for 30 days of psychiatric observation.

"He (Levesque) has not been ruled out as suspect in those two fires," said Essex County Assistant District Attorney Fred McAlary.

St. Pierre said investigators obtained "evidence" from Levesque "that comes from one of the other fires," but he declined to be more specific in an interview.

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# Salvadoran soldiers patrol past a wooded area

Salvadoran soldiers patrol past a wooded area thatched bamboo hut deep in a peasant area outside Yamsbal, some 180 kilometers northeast of San Salvador. The patrol

captured guerrillas said the rebels, instead of fleeing the army as they have in the past, sent 200 reinforcements from other provinces to defend their stronghold on the strategically located volcano, 25 miles north of the capital.

A U.S.-made "Huey" helicopter late Thursday airlifted four wounded soldiers and bodies of eight dead after an ambush on the slopes of the volcano, a witness said.

"They shook a hornet's nest and they got stung," the witness said, adding two of the six survivors appeared to be in a state of shock when they were lifted into the aircraft.

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# Rebels hold volcano

SAN SALVADOR, El Salvador (UPI) — Leftist guerrillas beat back an assault by U.S.-trained special forces on a rebel-held volcano, killing 16 soldiers and wounding 31 in four days of fighting, authorities and witnesses said.

The Defense Ministry said Thursday the four-day drive by the U.S.-trained Atlacatl Brigade wiped out four rebel camps and killed 15 guerrillas, but said the offensive would continue indefinitely.

Army spokesmen and witnesses said the rebels stood their ground against two assaults by the 600-man force, killing 16 soldiers and wounding 31 since the fighting began Monday.

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# Princess is sure of two things

By H.D. Quigg  
UPI Senior Editor

NEWPORT, R.I. — The beautiful young princess was sure of two things: She never saw her mother drunk; she never saw her stepfather use a needle.

The state rested its case against Claus von Bulow Thursday without presenting evidence putting a hyperdermic needle in his hand. It had tried to prove circumstantial evidence that von Bulow attempted to murder his wealthy wife twice by injecting insulin.

Its final witness was von Bulow's stepdaughter, Princess Amie-Laurie von Auersperg, 23. She and her brother, Prince Alexander von Auersperg, 22, were among the first to become suspicious of their stepfather.

The defense had not to date elicited any word from a state witness insisting that Mrs. Martha "Sunny" von Bulow, the alleged victim who now lies in a lasting coma, was addicted to alcohol or drugs.

But the defense has yet to present its evidence in the attempted-murder trial of the Danish aristocrat.

MRS. KNEISSL ... never saw needle

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But the defense has yet to present its evidence in the attempted-murder trial of the Danish aristocrat.

Mrs. Kneissl testified her mother was not a heavy drinker, in fact, only on "very few occasions" had she seen her drink at all.

She said she had known since childhood that von Bulow gave himself vitamin shots with a syringe and hyperdermic needle, that he had never tried to hide this fact, but that she never had seen him use a needle.

She testified that some months before the 1979 coma her mother had confided she might have to divorce von Bulow, saying he was very nervous and seemed on the verge of a nervous breakdown. She said she told her mother "she shouldn't do it."

The state contends von Bulow's twin motives for the alleged crimes were love for another woman and greed for the \$14 million inheritance he would get on his wife's death. Mrs. Kneissl testified von Bulow had told her he had had a relationship with Alexandra Isler, a Park Avenue divorcee.

She also said that about two weeks after her mother's second coma attack her stepfather had called her and been in and out of foster homes and institutions since he was 5; the prosecutor said.

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"We will pursue every lead that comes in," police Det. J.L. Robert St. Pierre, the task force commander, said Thursday. The group consists of local arson investigators, state police, officials of the state fire marshal's office and agents of the Federal Bureau of Alcohol, Tobacco and Firearms.

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Levesque was described as a "little intelligence" who had been in and out of foster homes and institutions since he was 5; the prosecutor said.

# Polish Communists purge 3 liberals; Jaruzelski tough

WARSAW, Poland (UPI) — Poland's Communist Party purged three liberal members from its central committee and military leader Gen. Wojciech Jaruzelski called for consistency in implementing the shattered party, Warsaw Radio reported today.

The two-day central committee meeting, the first since martial law was imposed Dec. 31 — ended with attacks on pro-Solidarity members and calls for action to crush resistance to the party's hard line, Polish media reports said.

The 200-member decision making body also named Interior Minister Gen. Czeslaw Kiszczak, a member of the military council, an alternate member of the party Politburo, reflecting the hardline stand that emerged at the meeting.

Meanwhile, Parliament opened a session to discuss Poland's ravaged economy but its first order of business was approval of the resignations of two liberal members — actor Gustaw Holoubek and Ambassador to Rome Emil Wojtaszek.

In the closing address to the committee session, Jaruzelski said

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# Feds hope pilot can explain fire

WARWICK, R.I. — (UPI) — Federal investigators hoped an interview today with a hospitalized Pilgrim Airlines co-pilot would pinpoint the cause of the cockpit fire forced a computer plane's fatal crash-landing.

Tom McCarthy, chief investigator for the National Transportation Safety Board, said the questioning of co-pilot Lyle Hoag "will be extremely important."

"The main thing we want, in his own words, is to reconstruct what happened," McCarthy said Thursday. "If we interview it with all the other data, we may be able to present to the board a scenario of what happened."

Hoag, 27, of Groton, Conn., was in satisfactory condition in the intensive care unit of Rhode Island Hospital in Providence, recuperating from burns over 25 percent of his body.

Pilot Thomas Prinstler, 36, of North Kingstown, R.I., remained in critical condition with burns over half his body, and was in no shape for questioning, McCarthy said.

"We do plan to come back when he is able to be interviewed," the investigator said.

One passenger told the NTSB this week that the two pilots poked their heads out windows to land the Boston-bound commuter plane on the ice-covered Seaside Reservoir as smoke and flames filled the cockpit last Sunday.

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2' x 2" x 1/2" STUDS ..... .49¢ each  
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# OPINION

## New Federalism not the main issue

WASHINGTON — Walking into the National Governors' Association meeting on President Reagan's New Federalism the other day, Gov. Joseph Brennan of Maine was clearly skeptical. "You're talking about who's going to cut the grass when the house is on fire," he said.

Brennan's skepticism isn't hard to understand. He is a Democrat, running for reelection from a state that has felt a heavy impact from the recession. His first priority, inevitably, must be the condition of the economy rather than the structure of the government.

And that is the overriding fact of political life for all the governors, not just Joe Brennan, in the discussions they have been holding here this week about New Federalism. The Reagan budget, and its implications for the economy and federal programs, has blotted out all other issues.

Many of the governors, clearly a healthy majority, accept the concept of turning more functions back to the states, as Reagan would do. But many of them are also convinced that the first order of business has to be the economy and the Reagan

**Jack Germond and Jules Witcover**  
Syndicated columnists

budget that promises a deficit of \$100 billion or more in the next fiscal year — and even more economic distress.

For the Republicans, the political problem is particularly acute. On the one hand, they don't want to walk away from their President on an important issue. On the other, they recognize that the voters are far less interested in structural questions than in the central economic issue.

And they also recognize, as Republican pollster Robert Teeter pointed out at this conference, that the huge prospective deficit is a heavy political burden for them to carry into the 1982 campaign.

ANOTHER POLITICALLY acute New England Democrat,

Gov. Hugh Gallen of New Hampshire, made that point starkly clear when the governors met with Budget Director David Stockman. Citing the deficit figures, he asked Stockman: "Have you changed the philosophy of your party?"

The answer from Stockman, and it is the standard line from the White House these days, is that "all deficits are not created equal" — meaning that some have a more deleterious effect on the economy than others.

That may or may not be true; it depends on which economist, if any, you choose to believe. But as a political matter, deficits of these proportions are pure poison when they are perceived as a further threat to economic health.

The Republican and White

House response here has been an attempt to separate the future of the New Federalism from such touchy issues as the level of defense spending and tax reduction. Gov. Richard Snelling of Vermont, the Republican who is chairman of the NGA, has insisted manfully that it is possible to reach some bipartisan consensus on New Federalism without dealing directly with those sensitive political questions.

But Snelling himself recognizes that the ability of the states to undertake new responsibilities is limited by the level of federal spending. And so far there has been no sign either from Ronald Reagan himself or his agents that these are negotiable.

The alternative to that, of course, would be a budget even further out of balance than the one Reagan has proposed. And even the most devout believers in the New Federalism would find that hard to defend in a political campaign.

As a practical matter, the Congress is likely to "solve" this dilemma for the administration and governors alike by concentrating on the economy rather than the New Federalism.

Senators and congressmen are running for re-election this year, too, and — like Joe Brennan — they know the house is on fire.

Richard M. Diamond, Publisher  
Dan Fitts, Editor  
Alex Girilli, City Editor



**Jack Anderson**  
Washington  
Merry-Go-Round

**Report raises questions**

WASHINGTON — In past columns, I have reported on Labor Secretary Ray Donovan's disturbing ties to a company that is allegedly controlled by underworld characters. A special prosecutor is investigating the special allegation that Donovan was present when a mob payoff was made.

But unexpectedly, my investigation has now uncovered a document that raises some questions about Donovan's principal associates. In fairness to Donovan, I want to put on the record at once exactly what this document has to say.

The accused in question is a hard-driving union reformer named Mario Montoro. He's the one who claims that Donovan, as the then-president of the Schlavone Construction Co., was present at a 1977 luncheon when a company executive slipped a \$2,000 payoff to an official of Blasters Union Local 29 to buy labor peace in the highly competitive New York-New Jersey construction scene.

Donovan told my associate Tony Capaccio about the still-secret Labor Department report — prepared two years before Donovan took over as labor secretary. The three-page report, which we obtained from sources other than Donovan and his associates, describes a Feb. 27, 1979 interview of Montoro by Labor Department investigators Joseph Greco and Norman Romney.

Nowhere in the report is there any mention of the luncheon at Prudentia's, a Long Island City restaurant, at which the illegal payoff was allegedly made by a Donovan associate. But there are two paragraphs in the report that are relevant to the current charges against him.

REFERRING TO Montoro and Local 29 boss Louis Sanzo, the 1979 report says, "He (Montoro) also said Sanzo told him in 1976 and 1977 that the Yankee Lumber Yard, Radcliffe Ave., The Bronx, delivered lumber to Sanzo's home that was needed to build Sanzo's pool and garage and that DesImone Construction was billed for the lumber."

What makes this relevant is that Montoro has charged that Sanzo was given lumber paid for by Donovan's company. This would have been a violation of federal law.

The report identifies the company as DesImone not Schlavone. "Why don't you print that?" Donovan asked us.

Another allegation that has plagued Donovan since his stormy Senate nomination hearings is that his construction company employed "ghosts" — workers who were paid for doing nothing, presumably at the behest of corrupt union officials. This was another of Montoro's charges.

But the report by the Labor Department, quotes Montoro as saying there were about three "ghost employees," but that Donovan's company "probably doesn't know about this."

Montoro dismisses the significance of the document that Donovan puts such weight on. He notes that the report refers to "two-by-fours and four-by-fours used to build Sanzo's swimming pool deck," and adds: "These had nothing to do with the garage and greenhouse. Sanzo told me that the lumber came from Jerry Liguori." Liguori was an executive of Donovan's construction company who was allegedly present at the crucial 1977 luncheon — and had a girlfriend who was a waitress at the restaurant.

But Montoro said this about Donovan's defense: "I can't say that Donovan knew about the lumber or the no-shows (the ghost employees)."

If all this who-struck-john about a few two-by-fours and a few ghost employees seems like small potatoes, it should be borne in mind that these are the practices that show mobster control.

## CPTV cried wolf once too often

There's an ominous silence surrounding Connecticut Public Television's latest cries that it may have to drastically cut programs.

Last week President and General Manager Paul K. Taff announced the cancellation of its statewide news program, "Connecticut Prime Time."

The show was axed after the station reported it had come up with \$228,000 in contributions.

The funds were expected to come from viewers and from private corporations, but they didn't materialize, and, thus, drastic action was needed.

The latest from Taff is that he wants the state to almost double the \$225,000 subsidy it has been paying Connecticut Public Television for the last two years.

Otherwise, Taff says, the station will have to charge state agencies for the use of the facilities or drastically cut back on broadcast hours in the daytime.

CPTV has long broadcast state Department of Education programs used in classrooms and courses that carry credit from the state's community college system.

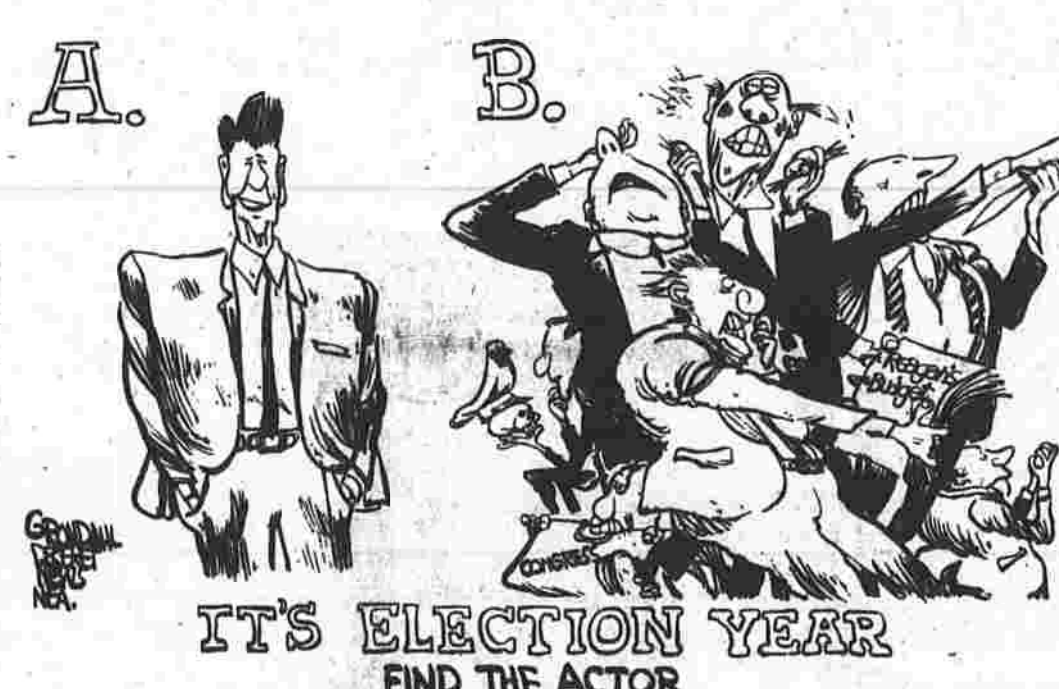
The news that CPTV is financially ailing — and maybe even

— has gone over like yesterday's oatmeal. There has been no widespread alarm sounded; no corporations have come forward to bail the beleaguered station out.

We suggest that CPTV may be a fatal victim of the little boy who cried wolf. Not that the station is crying wolf now, but its fundraising methods over the years — with constant belying that things are bad and couldn't get worse — have lulled the population to sleep.

Another part of the problem may be that the programs CPTV is dropping have little following. The state for the last few years has considered ending its funding of classroom programs because most schools now have their own video setups. And "Connecticut Prime Time," a nightly public affairs show, is inadequately staffed and lacks the appeal of network news programs.

People have heard just one too many times that CPTV is badly needing funds; the cutbacks haven't caused any stir and probably won't until the station does something really drastic like yank a series such as "Brideshead Revisted" off the air.



## Open forum / Readers' views

Send letters to: The Manchester Herald, Herald Square, Manchester, CT 06040

### A giveaway?

To the Editor:

At the Feb. 16, 1982 Board of Directors meeting a proposal was presented to sell 10 acres of town property off Tolland Turnpike to Economy Electric Supply Inc. for \$150,000. After the meeting, one of the directors gave me the material describing the details of the proposed sale and asked me to review and comment on this transaction.

There are two items to support my contention that this proposal is a "giveaway of a town asset."

1. Economy Electric has deposited \$3,000 for first claim on the property. Another \$7,000 will be paid before the closing and \$40,000 at the closing. Economy will then pay \$50,000 within six months after the closing and another \$50,000 with two years after the closing.

No mention was made of any interest to be paid on the two \$50,000 segments. This means that Economy Electric will have the use of \$100,000 of town funds interest free. Current mortgage rates are running between 15 1/2 percent plus 3 points and 17 1/2 percent plus 2 1/2 points. Thus, Economy Electric could save between \$15,000 and \$20,000 in interest charges. Where can you, Mr. Taxpayer, borrow \$100,000 interest free?

2. I understand there is a clause

which gives Economy Electric a federal gift write-off for the gravel which will be taken by the town after the closing date. This means that the town, which at present owns the property and the existing gravel, will acknowledge that Economy Electric is returning the currently town owned gravel to the town as a gift, thus entitling Economy Electric to a federal tax write off. I understand that there is in excess of 100,000 yds. of gravel which is worth in excess of \$2.50 a yd. Thus Economy Electric will be entitled to federal gift write-offs of some \$250,000. At a 50 percent tax bracket, Economy Electric will benefit to the tune of some \$125,000.

Economy Electric will pay Manchester \$150,000 but it appears that the interest-free loan in item 1 and the tax write-off in item 2 will mean that Economy Electric is getting 10 acres of town land for free. If I am wrong, I will apologize.

In my opinion Economy Electric is an outstanding company and a major asset to our town. Their current shop is well laid out, as are the parking areas. I am sure the proposed expansion will be done in the same good taste. However, this does not justify giving the town property away. As it is, at \$150,000 an acre Economy Electric is getting an excellent deal. Where else in this area can you buy 10 acres for \$150,000?

This should have been a simple land deal in which the town and Economy Electric could have agreed to the following:

A. \$50,000 at closing.  
B. \$100,000 within 2 years at 15 percent interest.  
C. Town of Manchester to be permitted to remove 100,000 yards of gravel within 2 (or 3) years after the

closing date — NO STRINGS ATTACHED.

I resent the fact that special interest groups receive special favorability in our country, we are country asking them to print the following letter.

To the readers of the Manchester Herald: Our fourth grade class kindly requests that you send us a postcard or any other type of information concerning your area.

The information collected will be placed in a permanent school exhibit, put together by us. You can send us your postcard and other information to: Big Knob Eldon School c/o Fourth Grade, Fossil Road, Freedom, PA 15042. We will be anxiously awaiting your response. Thank you very much.

Big Knob Fourth Grade

## Berry's World



"You think YOU'VE got it tough — my whole day is structured around nonsense."

# Lawmakers asked to boost welfare benefits

By Suzanne Trimel  
United Press International

HARTFORD — Willie Marie Holland, a welfare mother with four little mouths to feed, isn't one to look the proverbial gift horse in the mouth, no matter how small the offering.

Ms. Holland gets \$274 a month from the state to raise her family and she told a panel of lawmakers Thursday a proposed 5 percent welfare increase "still won't put me on the table."

But "I guess it's better than nothing," the New Haven woman

told the Legislature's Human Services Committee.

She testified at a crowded hearing among dozens of state officials, social workers, clergy, and administrators of private poverty agencies.

They stressed how "pathetic" it was that the nation's second-highest state in per capita income kept its welfare recipients 20 percent below the national poverty level.

The Rev. Karl Hilgert showed a newspaper photograph of hundreds of people lining up Wednesday in frigid temperatures in New Haven for free government surplus cheese.

"I appeal to you to show the poor of our state that there are compassionate and caring people in government who will try to support them, rather than trample upon them," he said.

The Rev. Michael Ader of the Connecticut Conference of the United Church of Christ, urged the committee to resist the "present climate of meanness."

Most speakers favored a 10 percent to 15 percent increase in welfare payments, including State Rep. Robert Sorensen, D-Meriden, who said 5 percent was "extremely inadequate."

Gov. William O'Neill, in his proposed budget for the fiscal year which begins July 1, proposed no increase in welfare.

The Department of Income Maintenance, which administers welfare in Connecticut, said the 5 percent hike would cover less than 65 percent of what welfare families actually need for basic necessities.

For the average welfare family in Connecticut — a mother and two children living in the state's three biggest cities — the increase would mean an extra \$21.33 a month.

Those families, now numbering 44,000 to 45,000 members, receive

\$426.64 a month in assistance.

"I live this budget every day," said Ms. Holland. "I know what it's like not to put meat on the table night after night because your child needs shoes."

The bill's sponsor, Rep. John Manix, R-Wilton, said government shouldn't just "manage money" but had a duty to provide for the needy.

He suggested the committee look upon the increase as an investment in the state's future, no less than approving money for education, because the AFDC program served 90,000 to 100,000 children.

"Children are not educated when

they're hungry," said the liberal Republican.

Manix suggested the welfare increase could be funded if the Legislature adopts a proposed commuter tax on people who work in Connecticut and live in neighboring states.

He said the tax, sponsored by Sen. Thom Serrani, D-Stamford, was estimated to raise \$16 million. He said the welfare hike would fall between \$7 and \$8 million. However, the Department of Income Maintenance estimated the cost at \$10 million.



Report: Skywalks unstable

Two 32-ton skywalks that collapsed at the Kansas City Hyatt Regency Hotel last July, killing 113 people, barely were able to support their own weight, government researchers said in a report released Thursday in Galtherburg, Md. This was the scene July 19, 1981 in the debris-strewn lobby of the hotel in the wake of the July 17 collapse. A still-intact third walkway spans the scene at upper left, while at right are sections of the two fallen bridges and the boarded-up entrances on the second and fourth levels.

## Summations today in Atlanta

ATLANTA (UPI) — This is the lawyers' last hurrah, the day backwoods dramatics might save Wayne Williams or cold, quiet words convict him in the Atlanta child slayings.

The defense and the prosecution have two hours each today to sum up 35 days of testimony in the circumstantial case of the 23-year-old man who is charged with the slaying of a 6-year-old mother, closed the testimony Thursday with a pitiful plea for her only son.

"Wayne's character has been drug through the mud," she said, ailing and bent, in the witness stand.

"His daddy's character has been drug through the mud, and I been drug. But they have not produced any evidence that my son is a killer."

Williams, who turned to photography and then the fringes of the pop music business after his teenage broadcasting enthusiasm bankrupted his parents, is charged with only two murders — those of Nathaniel Cater, 27, and Jimmy Ray Payne, 21. But testimony has linked him to nine more of the 28 young blacks — most of them children — abducted in Atlanta since 1979, plus another victim never added to the list.

New York City covers an area of 300 square miles.



Wayne Williams folds his handcuffed hands together as he leaves jail en route to court Thursday. Testimony ended in his trial Thursday where he is charged with killing two of 28 young Atlanta blacks whose slayings over a 22-month period spread fear through the city's black neighborhoods.

## 4 bills to aid poor pondered

HARTFORD (UPI) — Connecticut lawmakers are studying a number of ways to provide for the medical needs of welfare and low-income workers caught in the squeeze of Washington's New Federalism.

The Legislature's Human Services Committee held hearings Thursday on four assistance bills that will most likely be rolled into one for consideration by the House.

One of the proposals would require all employers in the state to provide health insurance for their workers.

Another bill, the most limited in terms of medical coverage, attempts to help the estimated 5,000 Connecticut families who have lost welfare benefits since Oct. 1 because of federal cutbacks.

The measure would provide a year's worth of medical insurance to families who lost Medicaid benefits under the Aid to Families with Dependent Children program when income eligibility limits were raised Oct. 1 and again Feb. 1 by the federal government.

The state would pay premiums on the temporary medical insurance, which would be provided under contracts with private medical insurers, such as Blue Cross or Blue Shield.

The bill, sponsored by House Minority Leader R.E. Van Nostrand, R-Darien, would cover families in cases where the head of the household was not insured by his or her employer.

"We believe this will be a powerful lure and incentive to these families to continue working rather than having the family simply return to the welfare cycle," said Rep. Neal Hanlon, R-Naugatuck, a deputy House minority leader.

George Coleman, deputy commissioner of the state Department of Income Maintenance, which administers welfare in Connecticut, estimated the private health insurance would cost the state about \$800 per person annually.

Coleman said, however, the department would prefer the committee endorse another bill to raise the income eligibility limits for Medicaid, thus providing coverage for larger numbers of low-income people.

He said it was "unfair and inequitable" to provide coverage only for former AFDC recipients when other needy people who had never accepted welfare also were without coverage.

## Rites today for firefighters

DANBURY (UPI) — Mayor James Dyer has ordered all flags flown at half staff and proclaimed a month of mourning in the city in memory of two firefighters who lost their lives in the line of duty.

City Hall was closed today to allow city employees to join firefighters from Connecticut, New York and New Jersey at services for the two men who died when the second floor of a burning building collapsed on top of them Tuesday night.

Officials said Joseph Halas, 33, and Martin "Butch" Melody, 41, died when a five-ton, felt-making machine collapsed on top of them in the Awade Manufacturing Co., which houses the Russo Fur Co.

The two veteran firefighters had just led their five-member unit into the blaze in one of the last remaining hat-manufacturing buildings in the city when the second floor collapsed, officials said.

Danbury fire Lt. Tom Morris said representatives from the Newark and New York City fire departments would attend services for the two men. He said the president of the International Association of Fire Fighters in Washington D.C. also will represent the union.

Services for Halas will be held at 10 a.m. at St. Gregory's Church with a funeral procession leaving the War Memorial at the foot of Main Street at 9 a.m.

Morris said services for Melody will be held at 11 p.m. at St. Peter's Church with a funeral procession from the War Memorial at noon, he said.

Both men will be buried at St. Peter's Cemetery.

## Public's help sought in blaze

NEW LONDON (UPI) — Authorities looked to the public today for help in finding who was responsible for setting a fire that killed two people and destroyed four downtown buildings earlier this week.

Fire Chief Frederick Philopina said Thursday arson was "definitely" the cause of the fire that burned through the wooden buildings in an urban renewal area early Tuesday.

Two residents were killed and 13 other people were injured in the Franklin Street fire, which destroyed a rooming house and an apartment building that were home to 47 people.

The victims were tentatively identified as Joseph Baracco, 64, and Ann Rosa, 52, who lived in the boarding house and were reported missing shortly after the fire broke out

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Obituaries

Irene M. Keating EAST HARTFORD — Irene M. Keating, 80, of 149 Holland Lane, died Wednesday at St. Francis Hospital and Medical Center.

Catherine K. Ryder VERNON — Catherine K. Ryder, 83, of Florence Mills, Rockville, died Wednesday at Rockville General Hospital. She was the wife of Otto W. Ryder.

John Jacobs John Jacobs, 70, of 125 Brookfield St., died Wednesday in Kentucky, where he was visiting his daughter. He was the husband of the late Lucille (Mader) Jacobs.

Mary E.W. Donahoe Mary Elizabeth (Woods) Donahoe, 77, of 43 Princeton St., died today at Manchester Memorial Hospital. She was the wife of the late Joseph M. Donahoe.



Brisk Cold, brisk walk

Spring might not be far away, but not from the looks of these two strollers along Parker Street. Tracy Elissa, 2, of Woodbridge Street, leads her grandmother, Rita Davidson of Tanner Street, on a walk.

Bad business news brings worry here

Continued from page one dent on whether or not they lose contracts," he said. Robert Weinberg, president of Economy Supply Electric Inc., said the cancellation and the Gerber layoffs were "a normal reaction to the state of the economy."

Man injured at Brand Rex

A man was injured when he fell from an undetermined spot at Brand Rex Co. on Progress Drive this morning, sources said and a spokesman from the firm said today.

Autopsy postponed

An autopsy on the elderly woman found dead Tuesday on West Center Street, scheduled for Thursday, was postponed until today, a spokesman from the chief medical examiner's office said today.

State loan approved for Oakland Heights

By Paul Hendrie Herald Reporter The State Bonding Commission this morning approved a \$4.8 million loan to finance construction of the Oakland Heights housing project here.

Suit challenges sale

Continued from page one • The 10-acre parcel is an illegal subdivision. • The terms and conditions of the sale and the procedure for the sale "constitute a gross abuse of discretion, an abuse of the public trust and are tainted by collusion, bad faith, misrepresentation and/or fraud."

Big deficit predicted

Continued from page one derestimating the total deficit during the next three years by some \$140 billion, budget office director Alice Rivlin said.

Three held in gold theft

HARTFORD (UPI) — A special police unit working today on a major narcotics investigation uncovered a theft ring involving at least \$5 million worth of gold stolen from a major defense contractor.

Fight stopped; man charged

A man was charged early this morning with disorderly conduct and resisting arrest after police said they prevented him from fighting with his girlfriend.

Police lodge extra charge

A local man was charged Thursday morning with carrying a dangerous weapon after police found an eight-point throwing star on him while arresting him from breaking probation.

SPORTS

Tribe trackmen second

Second place went to Manchester High indoor track team in a quadrangular meet yesterday at Glastonbury High.

Road Race participants want times

Complaints, complaints, complaints are all that have been heard from competitors in last Thanksgiving morning's Five Mile Road Race for failure of the race committee to forward times and placements, as promised.

Demers promotion

Cliff Demers, former East Catholic coach and director of rehabbing, will present an Automotive Flea Market and Car Corral Sunday, March 7 at the Hartford Civic Center.

UConn veteran

Veteran Mike McKay of UConn will be in action Saturday afternoon against Georgetown at the Hartford Civic Center at 1 o'clock in Big East game. McKay has been one of the Huskies top scorers.

Two big winners

Lloyd and 'seeder' gain net spotlight OAKLAND, Calif. (UPI) — There were two big winners from the \$150,000 Oakland women's pro tennis tournament Thursday, Chris Evert Lloyd and the fellow who made up the French girl's volley.

College basketball roundup

FRIDAY 7 NBA: Celtics vs. Clippers, WPOP 7 College basketball report, ESPN 7 Scholastic basketball: Manchester vs. Windham, WIN 8 College basketball: Fordham vs. Iona, ESPN 9 MISL: Arrows vs. Wings, Ch. 9 MISL: American vs. Inferno, USA Cable 9 Track: USA-Mohall Indoor Meet, Ch. 24 10:30 College basketball: UCLA vs. Oregon State, ESPN

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# Theater

• **Jorgensen Theater, Storrs:** "You're a Good Man, Charlie Brown," will be featured Saturday in performance at 1 and 4 p.m. at the theater on the campus of the University of Connecticut. (488-4228)

• **Wharf Theater, New Haven:** Performances begin today for "The Doctor's Dilemma," by George Bernard Shaw, at the theater, 222 Sargent Drive, New Haven. For information concerning show times and tickets (787-4282)

• **Note-In-The-Wall Theater, New Britain:** "Salome," opened Feb. 12 and will continue Friday and Saturday night through March 13 at the theater, 121 Smalley St., New Britain.

• **The Hartman Theater, Stamford:** "The Magistrate," opened Feb. 25 and will continue at the theater, 307 Atlantic St., Stamford. For more information (324-6781)

• **Hartford Stage Company, Hartford:** "The Greeks," opened Feb. 19 and will continue through April 4 at the Stage Company, 50 Church St., Hartford. For tickets and showtime information (527-5151)

• **Cochlight Dinner Theater, East Windsor:** "George M" opened Feb. 10 and runs through April 18 with Doug Houston playing the leading role. The theater is on Route 5. Performances are Tuesday through Sunday. Doors open at 6:30, except 5:30 p.m. on Sundays and 11:30 a.m. for Sunday matinees. (522-1268)

• **Yale University Theater, New Haven:** "Last Indian Summer," opened yesterday and runs through Saturday. Show time today at 8 p.m. and Saturday at 2 p.m. at the theater, 222 York St., New Haven. (432-0333)

• **Hutweg Theater, Storrs:** "Measure for Measure," by William Shakespeare, opened yesterday and will continue through March 6 with no performances this Sunday or March 1 at the theater on the University of Connecticut campus. Evening performances at 8:15. Matinee tomorrow at 2 p.m. (488-2912)

• **Trinity Repertory Theater, Providence, R.I.:** "The Hothouse," by Harold Pinter will be featured in the up-downstairs theater, today through March 4, 201 Washington St. (401-351-4242)

• **Trinity College, Hartford:** "Volpone, or the Fox," will be presented today and Saturday and March 4, 5 and 6, at the Goodwin Theater of the Austin Arts Center on the college campus. Evening performances are at 8 and there will be a matinee on March 7 at 2 p.m. (527-8082)

• **Real Art Ways, Hartford:** "Antenna," will be presented Sunday at 8 p.m. at Real Art Ways, 40 State St., Hartford. (525-5521)

• **The Old Place, Hartford:** "Antigone," opened Thursday and will continue through Sunday at the Old Place, 65 Kinsley St., Hartford. Show time is 8 p.m. with a matinee Saturday at 2 p.m. followed by a reception. (727-4048)

• **Southern Connecticut State College, New Haven:** "Alice Alice," will be presented by the Crescent Players at 8 p.m. March 4 through 6 in Lyman Auditorium on the college campus. (597-4438)

• **Keller Auditorium, Farmington:** "Byline: Nellie Bly," a one-woman show by Muriel Nussbaum, March 4 at 8 p.m. in the auditorium at the University of Connecticut Health Center, Farmington. (674-2444)



Felix Blaska, Martha Clarke and Robert Barnett appear in "Haiku," to be performed by Crownast, the dynamic dance trio, Tuesday at 8:15 p.m. at Jorgensen Auditorium, University of Connecticut, Storrs. For information, call 488-4228.

## Dance Et Cetera Cinema

• **Jorgensen Auditorium, Storrs:** "Crownast," the dynamic dance trio founded by Martha Clarke, March 2 at 8:15 p.m. in the auditorium on the University of Connecticut campus. (488-4228)

• **Connecticut College, New London:** Graduate dance students thesis concert, today and Saturday at 8 p.m. in Palmer Auditorium on the college campus. There will be a charge.

• **Hartford Jewish Community Center, West Hartford:** "Never on Sunday," will be featured film Saturday and Sunday at the center, 335 Bloomfield Ave. For showtimes and other information call (238-4571)

• **Old State House, Hartford:** Society of Connecticut Craftsmen exhibition, through Sunday at the Old State House, 800 Main St. 10 a.m. to 5 p.m., Saturday and noon to 5 p.m., Sunday. (522-8768)

• **Hartford Civic Center, Hartford:** "Vision of Spring," flower show opened Thursday and will continue through Sunday in the Assembly and Exhibition Halls of the Civic Center. (568-8588)

• **Farmington Valley Area Center, Avon:** Antiques Day begins Saturday at 10 a.m. with slide lecture and coffee and doughnuts. There will be lunch and other speeches. Seating will be limited call (678-1887)

• **University of Hartford, Hartford:** "Farewell to Arms," will be featured film classic, March 5 at 8 p.m. in Auerbach Auditorium, Hillery Hall on the college campus.

• **Bryant Athletic Center, West Hartford:** A special skating performance, sponsored by the Kingswood Oxford Alumni Association, Sunday at 1:15 p.m. at the center, 170 Kingswood Road. Reception after performance.

• **Real Art Ways, Hartford:** An evening of melodramas will be presented March 5 at 8:30 p.m. at Real Art Ways, 40 State St. (525-5521)

• **Hartford Civic Center, Hartford:** Professional gymnastics classic, Sunday at 2 p.m. in the coliseum at the Civic Center. (568-8588)

• **University of Connecticut, Storrs:** Fifth annual Afro-American History Observance banquet with Thomas Todd, noted civil rights attorney as guest speaker. Banquet will start at 4:30 p.m., Sunday in Putnam Refectory. (488-3433)

• **Trinity College, Hartford:** Award-winning poet William Stafford will give three poetry readings and conduct poetry workshops, March 1, 4 and 6 at Trinity. Free and open to the public. (527-3151)

## To list events

To list events in this weekly calendar of "where to go and what to do," submit them by Monday at noon to Entertainment Editor, The Manchester Herald, Herald Square, P.O. Box 591, Manchester, CT 08040.

## Personal advice from Abby

Abigail Van Buren offers personal advice daily in one of America's best-read columns, "Dear Abby," in The Manchester Herald's Focus section.

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**VISIONS OF SPRING**

# Where DINING Is A PLEASURE

A WEEKLY GUIDE TO FINE DINING featuring this week ...

**Sunday Brunch At The Brownstone**  
• Our antique buffet abounds with fresh fruits, strawberries, Chantilly, and our pastry chef's creations - souffles, Danish, and nut breads - still warm from the oven.  
• On the dessert side you'll find cheesecake, chocolate mousse, napoleons, fresh cakes, and more - it's all included in the price of your brunch!  
• Treat yourself to our Brownstone Special - a tender fillet topped with a poached egg, artichoke hearts, and smothered in a rich Bearnaise sauce - or try our thick cuts of French toast served with New Hampshire maple syrup - or select another one of our enticing entrees.  
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26 FEB 26



Theater World

'Aleichem' better played than written

By Glenn Currie UPI Live Arts Editor

NEW YORK — "The World of Sholem Aleichem," four short plays and scenes adapted from the shtetl stories of Sholem Aleichem and Isaac Leib Peretz, is too tender a flower for Broadway, even with Jack Gilford.

The show — which is no "Fiddler on the Roof," also adapted from Aleichem — opened Feb. 11 at the Rialto Theater.

"The World of Sholem Aleichem" was written by the late playwright Arnold Perl, was first shown Off Broadway in 1953, and today is a staple of Jewish and Yiddish theater companies.

Comedian Gilford, who played one lead role in the 1953 production, this time appears in all four. His underplayed comic style is just right for these gentle little plays, most of which are just a punchline preceded by a wry tale of old characters.

He is excellent in all four: as the glib, heepled teacher in "A Tale of Two Cities," as the comic band leader in "The Bandit,"

in his original role as the gentle "Bontsche Schweig" in Heaven, which to Bontsche means a sweet roll and butter every morning, and as the father in Aleichem's famed "The High School" ("Gymnasium").

But the writing is so leisurely that unless you're a lifelong fan of Aleichem and Peretz you're impatient for Perl to get to the point.

Even "The High School," in which Aleichem shows how the idea of self-determination and civil rights is born and grows among the Jews of the Pale of Settlement, is tedious for non-Jews until the final scene.

Joe Silver is a tremendous plus for the show, as the bookseller Mendele who introduces the stories and as the comic band leader who has a strong sense of propriety.

IF YOU PREFER more flavor in your theatrical fare, try "How I Got That Story," a bitter satire on Vietnam brought to life by Bob Gunton as a score of different characters, American and Oriental, known collectively as "The Historical Sholem Aleichem in 'The Bandit.'"

Amiin Gray's "How I Got That Story," which won Gunton the valued Clarence Derwent award for acting when seen Off Broadway last year, opened Feb. 17 in a commercial Off Broadway version at the Westside Arts Theater.

The theme is simple. A naive young American arrives in Ambo to take up a job as a war correspondent. (Why Vietnam has become the mythical Ambo is a mystery.)

He maintains his innocence despite learning for himself the cynicism and tunnel vision of the American press and military and the Dragon who rules more than Paris.

The second act shows the reporter in a plane crash, going native, brainwashed by a North Vietnamese (sorry, Ambo) political officer, finally losing his mind and winding up as a black-pajama piece of war flotsam. Even in his final despair, he is a victim, becoming the human interest target of a legion of American news photographers' camera.

The reporter, played by Don Scardino, is really too naive to take seriously as the hinge of the play, but Gray has neatly captured many of the faces of the Vietnam war, and Gunton's ability to switch from parody to satire to political diatribe is a tour de force.

WATCHING THE TAPING of a TV special is hard on the patience, and the nearly six hours of "Night of 100 Stars," taped at Radio City Music Hall on Valentine's Day for telecasting March 8, had tedious moments and long waits between acts.

But it was a once-in-a-lifetime experience. Particularly noted — although some of the numbers seen Feb. 15 will be edited out on ABC — were:

The Rockettes, of course; George Burns singing "I Wish I Was 18 Again"; Harry Belafonte and "Try to Remember"; Liza Minnelli's rousing "New York, New York"; highly-sexed octogenarian mother-in-law by Robin Williams and Alan King; illusionist Doug Henning

sawing Florence Henderson and Priscilla Lopez in half and putting the wrong halves together again; and a tremendous number in which everyone's favorite musical comedy stars sang excerpts from their best-known roles: Joel Grey doing "Welcome," Robert Preston and "76 Trombones," Alfred Drake with "Oh, What a Beautiful Morning," Mary Martin and "I'm Gonna Wash That Man Right Out of My Hair," and Ethel Merman's "There's No Business Like Show Business." Indeed there isn't.

A powerful performance by Kevin O'Connor as Chucky, but an incohesive, unfulfilled play.

CHEKHOV'S "THE CHERRY Orchard" is being presented Off Broadway by the CSC Repertory, alternating with Ibsen's two-part "Peer Gynt," and shortly to be joined by "King Lear."

Chucky apparently is based on a real-life character, but what the letters reveal about him is insufficient to know what makes him tick. The intended parable about modern-day losers in American society does not jell.

A powerful performance by Kevin O'Connor as Chucky, but an incohesive, unfulfilled play.

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Filmeter

A capsule look at the movies

CANNERY ROW (PG) — Nick Nolte, Debra Winger. (Comedy) Nolte plays a baseball pitcher who joins the riffraff of Cannery Row, a sordid area in a former sardine-canning town. The film seems to be aimed at an audience of 10-year-olds, except almost all the characters are prostitutes or winners. This adaptation of two John Steinbeck novels has no plot, almost no action and no credible characters. One appealing aspect: Sven Nykvist's photography. GRADE: D.

MAKING LOVE (R) — Kate Jackson, Michael Ontkean, Harry Hamlin. (Drama) Zack (Ontkean) is a young, successful doctor, who although happily married to Claire (Miss Jackson), has homosexual feelings toward Bart (Hamlin). These three actors give sincere performances as strong, mature individuals in this ground-breaking and long overdue film. Because of the subject matter, parental discretion is recommended. GRADE: B-plus.

MISSING (PG) — Jack Lemmon, Stacy Staveck, Melissa Joan Shea. (Drama) Lemmon triumphs in this film, which is based on a true story about an American father who investigates the mysterious disappearance of his son in Chile. Directed by Costa-Gavras, his son's credits include "21," "Missing" is a powerfully acted movie that chills, entertains and gives viewers something to think about. Although 1982 is still young, it's bound to be one of the year's best. GRADE: A.

ONE FROM THE HEART (R) — Frederic Forrest, Teri Garr, Rusty Julia, Nastassja Kinski. (Drama) Open, off-gang romance between a painfully ordinary Las Vegas greaser and an equally ordinary travel agent. Director Francis Ford Coppola has stretched this small, familiar little story into a giant neon and pastel spectacle. The result is a very stylish but that is sometimes an embarrassment. There is some nudity. GRADE: C.

BUTTERFLY (R) — Pia Zadora, Mary Keach, Lou Nematov, Orson Welles. (Drama) Based on the book by James Cain. "Butterfly" is a picture-story film set in Nevada in the '30s. Pia Zadora gives an uneven performance as Kady, a wayward sex kitten, but Orson Welles is superb as the small-town judge who must pass judgment on the alleged affair between Kady and her father. Silly plot contrivances, though, are the downfall of the film, which features much nudity. GRADE: C-plus.

Roan's solos prove she has magnetism

By Jane Rubinsky United Press International

NEW YORK — Two solos premiered by Barbara Row at the Dance Theater Workshop, Feb. 11-14, proved she is a dancer of special magnetism, whether the choreography is her own or by others.

Phoebé Neville's "Nana por Nana" combined strength and dignity with a warm sensuousness, giving the work the feel of an early Doris Humphrey work with a Spanish flavor.

Roan's own "Faghtanic," a study in three parts entitled "Stream," "Mountain" and "Waterfall," alternated playful evocations of water with a slow languorous section in which she lay on the ground and seemed to be contemplating mountain peaks and sky,

Hart, Jane Alexander, Doug McKean, Bruce Bridges. (Drama) This enthralling and moving story is based on the true-life plight of two families who fled from Nazi Germany via a homemade hot-air balloon. Well-played and directed, the film has genuine drama and emotion, and most of the characters are well drawn and believable. The film is a worthwhile and suitable movie for all ages. GRADE: A-minus.

PERSONAL BEST (R) — Mariel Hemingway, Patrice Donnelly, Scott Glenn. (Drama) This meandering film is about two female athletes who are competitors on the field and lovers in the bedroom. Unfortunately, there's no character development and the film has no idea where it's going. Robert Towne, Oscar winner for his "Chinatown" script, makes a disappointing directorial debut with the awkwardly acted "Personal Best." With graphically depicted sex scenes. GRADE: D-plus.

QUEST FOR FIRE (R) — Everett McGill, Rae Dawn Chong. (Drama) A vivid enactment of early man's dependence upon fire as a tool to survive and his ultimate success in learning how to recreate it for himself. Strong acting, attention to historical accuracy and stunning cinematography ("Quest" was shot on location in Canada, Scotland and Kenya) make for an engrossing and enlightening film. GRADE: B.

THE SEDUCTION (R) — Morgan Fairchild, Andrew Stevens, Michael Sarrazin. (Suspense Drama) "The Seduction" makes no pretense at being anything other than an exploitation film, designed to show off the acting (and physique) of Morgan "Flamingo Road" Fairchild in her first film. She plays a TV newscaster who is the target of a nut who just wants to love her. The film is very derivative, yet capably made. It's slightly scary, slightly bad taste and very nude. GRADE: B-minus.

VENOM (R) — Klaus Kinski, Sarah Miles, Oliver Reed, Nicol Williamson. (Thriller) "Venom" is spine-tingling brain candy about a deadly snake on the loose in a London townhouse during a kidnapping attempt. While not quite a reptilian "Jaws," the film's classically edited light editing put it several notches above the standard attack-of-the-killer-bees schlock. You won't want to look at a pair of snakeskin boots after seeing this one. GRADE: B.

(Film grade: A — superb; B — good; C — average; D — poor; F — awful)

Hope's ladies in TV special

HOLLYWOOD (UPI) — Bob Hope will feature 100 of his leading ladies in a special TV special Feb. 28.

Since his first NBC show in 1950, Hope has managed to entice Hollywood's most beautiful stars to play his foils, including Ingrid Bergman, Loretta Young, Ginger Rogers, Elizabeth Taylor, Shirley MacLaine, Jaye Manfield, Betty Grable. He has managed to apply with stars — day transformed into night.

Also on the program were Renny Harlin's minimalist solo, "Bad Towel Dance," and two of the "parade" pieces which Roan is best known, melding whimsical "found" objects, costumes, music and sounds with a parade of very undancerly characters.

Friday TV

- 8:00 PM CBS News
8:30 PM NBC News
9:00 PM CBS News
9:30 PM NBC News
10:00 PM CBS News
10:30 PM NBC News
11:00 PM CBS News
11:30 PM NBC News

- 12:00 AM CBS News
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Patty Eitel and Heather Harrington, left, shared the Overall Grand Award at the Science Fair conducted at St. James School and Mary Prior (far right) and Kristina Boisoneau took second place Grand Award.

Science winners advance

Winners in the recent science fair at St. James School will represent their school at the Connecticut State Science Fair in March. The three highest awards were \$50 savings bonds donated by Dr. John Malone.

Patricia Eitel and Heather Harrington, first place Grand Award; Elizabeth Tan, first place Grand Award; and Kristina Boisoneau and Mary Prior, second place Grand Award.

Lynn Hebert, Aldo Kuzmick, Joseph Bretton, Edward Day, Michele Favry and John Nitschke were medalist winners.

First place science award went to Erwin Tan and Stephen Basemeyer, second place to Bernard Mender, Rita Duchesneau, Tracy Martin, Catherine Casale, Melissa

Stephanie Cheyer, Gayla Oat, Todd Chmielowski, James Carroll, Kathy Lafontana and Kenneth Kaul.

Lynn Bassett and Jennifer Roy took first place for team effort and Cathy Burke and Liz Nitschke, second place. Honorable mentions for team work went to Karen Patapchuk and Louise Michael; James Powers and Terrence McInerotti; Kevin Pelletier and Shawn Burkett; and John Marcell and Paul Bolduc.

St. James took first place in the biological sciences category and Kathleen Sarkis, second place. Honorable mentions went to Bernard Mender, Rita Duchesneau, Tracy Martin, Catherine Casale, Melissa

Favry, Carolyn Ledt, Michael Sipples, and Jeff Flynn. Julia Falkowski and Allison Suple took first place in the team effort in that category and Lisa Joy Putnam and Imelda Babalon, second place. Honorable mentions went to Tim Ricc and Karen Cleveland.

Honorable mentions for extra effort went to Scott Infante, Shaun Kennedy, Victor Serranbana, Jeff Dimmock, Tara Kerr, Tyrrell White, Joseph Moan, Stephen O'Neill, Megan Johnson, Laurent Bourcier, Denise Stockman, Jon Rooney, Marty Zabielis, James Mangano, Jonathan Marz, Patricia Prentice, Timothy Parasiti and Andrew Klöpfer.

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Robin Cook is a success

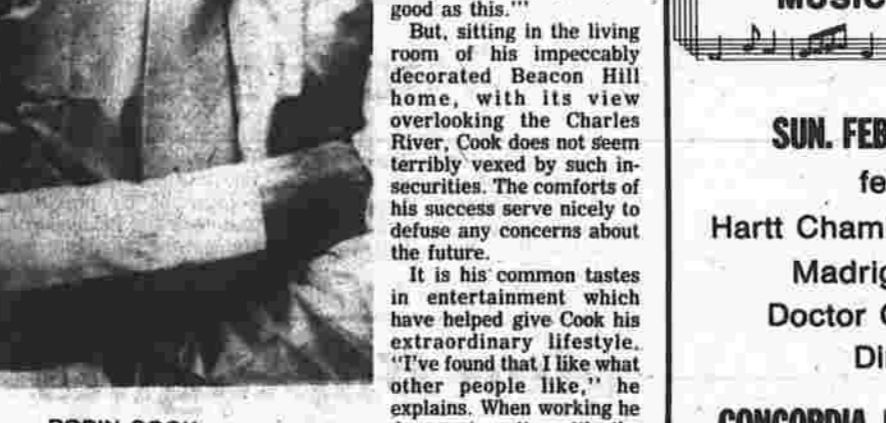
By Frederick Waterman Written for UPI

BOSTON — Robin Cook is a success, in every way, shape and form, by any standard you wish to use. money, fame, happiness or family, it's hard not to envy him, but you don't begrudge him the success. It seems too natural.

Suntanned and youthful, Cook, 41, is obviously content with life. The best-selling author of "Coma," "Arbitr," and "Sphinx" has found success in his writing. For him it has proved an escape.

Through high school and college he studied the sciences, anxious to become a doctor, but during medical school his disillusionment and dark perception of the medical world began to take hold.

Through high school and college he studied the sciences, anxious to become a doctor, but during medical school his disillusionment and dark perception of the medical world began to take hold.



ROBIN COOK ... content with life

"You can put all decent attempts to save his people into an organization and come up with something indecent," Cook explains. Indeed, it is disturbing to understand that not all hospital personnel are primarily concerned with the patient's best interests. "For example, you have administrators who are there to maintain the hospital facility. To keep the hospital solvent is their first concern."

Though he has captured the setting and the language of medicine, Cook's intricately plotted books are often plagued by a lack of believable characters. "That was the most common criticism of 'Coma,' that the characters were one-dimensional, and the heroine was a kind of 'superwoman.' I think that problem is resolved in 'Fever' (his latest novel) where the story wouldn't happen but for the protagonist's personality."

Set in Boston and the imaginary town of Shaltesbury, N.H., "Fever" is about a cancer researcher's desperate

There is no sense that he is motivated by what Winston Churchill called "that divine discontent" which never lets a man be happy with what he has done. Robin Cook is not plagued by these drives. Asked for the greatest compliment a reader could give him, Cook did not talk about quality or fine literature. His answer was simple, "Only that he stayed up until 3 a.m. The next visit of the

Braces worn behind the teeth

By Patricia McCormack UPI Health Editor

NEW YORK — Invisible braces that attach to the back of the teeth can make life easier for self-conscious adolescent "metal mouths" and eliminate the danger of locking wires during a kiss, a dentist-inventor says.

Only the orthodontist will know which kids wear the new style appliances, Dr. Craven Kurz of Beverly Hills, Calif., said Wednesday.

In 80 way, shape or form can the braces be seen from the front," he said. "This is the wave of the future in orthodontia."

Craven has used the braces, which are cemented to the backs instead of the fronts of teeth, for four years. He said some 350 dentists have been trained to apply them. During coming months he will be training other dentists in San Francisco, Boston, Chicago and Newport Beach, Calif.

Installing and monitoring the tooth straightening order over two to three years costs around \$2,500, the dentist said.

The braces, just like steel appliances can't be cemented to the fronts of teeth, consist of brackets, the two-piece into an awkward posture.

Kurz said his report on the "Injugal orthodontics" will be published in the April Journal of Clinical Orthodontia. Like conventional braces, Kurz said, "the ones on the backside of the teeth move the teeth within the jaws and also help correct any disharmony between upper and lower teenagers, or anyone jaws."

Lewis Telethon location is moved

LAS VEGAS, Nev. (UPI) — The Jerry Lewis Muscular Dystrophy Labor Day Telethon will be broadcast this year from the 5,000-seat Sports Pavilion at Caesars Palace Hotel.

The 16-year-old annual event had previously been held at the Sahara Hotel. Over the years the telethon has been an innovative force in the entertainment world. Alan Margulies, vice president of entertainment and special events at Caesars Palace Hotel, said Thursday. "We intend to expand on that leadership on an even grander scale at Caesars Palace."

The telethon is carried live on some 300 stations.

Local blood donor hits 14-gallon mark

Bloodmobile will be on March 29 at Community Baptist Church, East Street Center from 12:30 to 2:30 p.m.

The following is the list of recent donors: Mrs. Alice Hapke, Walter ...

Coventry Farms Dairy & Convenience Store. Opening March 1, 1982. 809 Main Street Manchester. Open 7 days—7am to 10pm.

Window Quilt. CUT HEAT LOSS THROUGH WINDOWS AND DOORS UP TO 79%. Window Quilt is three times more effective than storm windows.

Janet Boyle. Janet has served downtown Manchester for 3 years, and looks forward to servicing new & former clients. For an Appointment Please call 643-2461.

Window Quilt 10% OFF Coupon. Simply cut this coupon and bring it to the dealer listed in the phone book. Expires March 31, 1982.

26 FEB 26

# Area towns Bolton / Andover Coventry

## Residents organize to fight Bolton condos

By Richard Cody  
Herald Reporter

**BOLTON** — A growing number of residents from the South Road area have formed an action group they call the Bolton Environmental Association, found legal counsel and have loaded their guns for a "battle to the end" over Larry F. Fiano's condominium plan.

Fiano, meanwhile, has filed maps with the town hall showing he plans to use about 40 of the 53 acres he owns on South Road and Route 44A and put up 98 condominiums.

Though he had put on the initial application for the zone change he needs, he had said the actual amount proposed would be less. He needs an R-1 to R-2 zone change.

Pamela Z. Sawyer, chairman of the new association, said Thursday to a group of local residents that has been meeting to discuss Fiano's proposal since it first came in last month. This week, she said, they decided to form an official organization to combat the condominiums on environmental grounds.

"WE'RE A GROUP of Bolton citizens deeply concerned about the impact of the development on the water, sewerage and safety for the area," she said.

The group's action will be a meeting next Friday at 7:30 p.m. at the United Methodist Church.

"We're inviting any Bolton citizens who would be concerned about these things as precedent-setting," she said.

Jose Ramirez, an attorney who would live across the street from the proposed development, said Thursday he has offered his assistance to the group. He said he probably is the spokesman at the public hearing on the zone change March 30.

Mrs. Sawyer said the group will be focusing its opposition on the zone change.

Zoning Commission Chairman Philip G. Dooley said Thursday the zone change and the fact that it is in a zone of multi-family development would most likely be granted, construction of the development would most likely proceed. He said the board has its most discretion over the zone change. After that, the developer needs only to meet the requirements set by the commission in the regulations. "We're under no binding pressures to grant a zone change," he said.

Mrs. Sawyer said her group is opposing the plan "because it is a radical change for this area. We feel that the zone change and the fact that it is in a zone of multi-family development is detrimental to the area. Environmentally we're against this."

She said the location of the land is in a watershed, the headwaters for the



UPI photo

**Beauty and the beast**  
If some faces are ugly enough to stop a clock, Geneva Winters' probably could shatter a timepiece into hundreds of pieces. Winters, 37, of Carpenterville, Ill., au naturel

## License revocation stands

**NEWINGTON (UPI)** — The state Gaming Policy Board has refused to reconsider its decision to revoke the license issued seven years ago for a horse race track in Wolcott.

The board voted unanimously Thursday not to accept a bid by the Old Rock Road Corp. of Bridgeport for a rehearing on the grounds the developer failed to file an appeal of the decision within 30 days after it was rendered.

The board last December revoked a seven-year-old agreement on a provisional license after determining Old Rock had not lived up to the conditions of the license.

The board agreed with the opinion of its counsel, assistant Attorney General Richard Sheridan, that the developer did not seek a rehearing after the 30-day deadline, it did not have to honor the bid.

Robert S. Evans, attorney for Old Rock, said he was never informed that the board would take up the issue at its Thursday meeting.

Evans said he had asked to speak on the request at the January meeting of the policy board, but subsequently cancelled his appearance because of prior commitments.

He said he had an understanding with the board that he would be allowed to make his presentation at the board's March meeting.

Old Rock had planned a \$23 million race track on 350 acres of land. But final approval was blocked because of environmental problems involving the discharge of horse urine and sewage into the Wolcott sewage system.

Still pending in Hartford Superior Court is a lawsuit contesting the board's decision to revoke the license.

## Jai alai owner buys \$3 million mortgage

**HARTFORD (UPI)** — The owner of Hartford Jai Alai has bought out a \$3 million lien owned by survivors of Roger M. Wheeler Sr., the former front runner owned gunned down last May in a Tulsa, Okla., parking lot.

L. Stanley Barston completed the transaction Thursday despite a last-hour attempt by a member of the state's Gaming Policy Board to block the sale.

State gaming officials had been using the Wheeler family's state-licensed interest in the front as leverage to obtain recordings Wheeler made of his telephone conversations.

The recordings are being sought by the special revenue investigation unit of the state police.

## Nursing home exec arrested

**HARTFORD (UPI)** — The administrator of a New Haven nursing home has been charged with cheating the state out of more than \$20,922 in Medicaid funds, authorities say.

Arnold J. Ryder, also vice president of the Cove Manor Convalescent Center, was the 10th person arrested in a series of arrests stemming from a state investigation into the nursing home industry.

Ryder, 50, a resident of Hamden, was charged Thursday with five counts of first-degree larceny for allegedly defrauding the state Department of Income Maintenance out of \$20,922 between 1977 and 1982.

## MVD to close five offices

**HARTFORD (UPI)** — The Department of Motor Vehicles will shut down offices in Ansonia, Bristol, Meriden, Milford and Norwalk by April 1 to comply with a mandate from the Legislature, officials say.

Commissioner Benjamin Musio, who opposed the closings, said the full-time Norwalk office was closed because of its proximity to the Stamford and Bridgeport branches. He said the other four were closed because they are part-time branches.

A bill ordering the shutdown of five DMV offices was among the cuts agreed upon by the Legislature in January. The savings originally were estimated to be \$25,000, but an agency spokesman said the actual savings will be \$20,000.

## Region Highlights

- Goal being met**  
GLASTONBURY — A report issued by the school administration cites the Glastonbury school system for doing "exceedingly well" in hiring female administrators which is an important part of the board's affirmative action goals. The report shows that women now make up 57.89 percent of the central office administrative staff and 16.67 percent of the principals and vice principals, according to the report. Nathan Greenberg, director of elementary schools, who prepared the report, said the statistics are especially significant when viewed against the labor pool of female administrators. The schools have a total of 549 employees, with 10 minority members and 23 protected-class individuals. The report also shows that, of the 30 administrators and teachers hired last year, 11 were men, 19 were women, one was handicapped and there were no minorities.
- Fire checks less**  
EAST HARTFORD — Thomas W. Dawson, the town's fire chief, said the department doesn't fulfill a town ordinance that calls for daily inspection of movie theaters. He said this is because the two officials assigned to the inspection have to share one car and they must do their own inspections to once a week. Either B. Clarke, Town Council member, suggested that the ordinance be revised if it can't be followed. The inspections should include a check of theater exits, exit lights and other safety measures. The theaters in town are the eight-theater Show-
- Board cuts jobs**  
EAST HARTFORD — The Board of Education voted to eliminate the job of an assistant principal at East Hartford High School and three elementary school principals at its meeting Thursday night. The move to eliminate the jobs was made during budget deliberations, when the board approved part of the proposed \$26 million school budget for the coming school year. The staff cuts are among some 83 positions that the school superintendent of schools, John Deigo, recommended be eliminated in the next school year to reflect declining enrollments and the closing of two schools. The elimination of one of the elementary school principals may be changed in light of the fact that the board has decided not to close Center School next year.
- PZC reviewing plan**  
HEBRON — The Planning and Zoning Commission has agreed to reconsider its rejection earlier this month of proposed housing for the elderly in the center of town. On Feb. 9 the commission voted unanimously to reject an informal proposal by developer Alfred Goldstein to construct the housing in Pendleton Village because that area is zoned for commercial use. The commission fears that if the Route-66 site were used for housing, the town would lose a major part of its available commercial land.
- Worthen is candidate**  
VERNON — JoAnn Worthen, former member of the Board of Education, has announced her candidacy for Republican Town Committee chairman. John Deigo, who took over the chairmanship after Chairman Maurice Miller resigned for reasons of health, said he will step aside if Mrs. Worthen stands by her decision to run. Deigo had announced several months ago that he planned to step down in March unless no one else could be found to take the job. Mrs. Worthen had served on the school board for six years. She said one of her main goals, if elected, would be to revitalize the town committee and to get it more involved in the selection of candidates and appointments.

## Faulty cord cited in Bolton house fire

**BOLTON** — A Watrous Road man "was lucky he didn't lose his whole house" early this morning after wiring to a quartz heater shorted and started a fire which burned out his garage and caused smoke damage to the entire house, Fire Chief James Preuss said today.

Preuss said firefighters responded to the 7:30 a.m. call at Joseph Grimaldi's house, and found a garage smoldering and burned out from intense heat. Preuss said the fire among some nearby articles.

ing up all the oxygen in the garage. "He was lucky," he said. "What I did was keep on top of it."

She said the federal money was given to the Eastern Connecticut Library Association, which in turn administered it to the local libraries. Bolton's Bentley Library was one of four out of a total of 30 eligible to receive the money. Ashford, Coventry and Mansfield were the other towns receiving funding for the children's books.

"It's a big deal, because it doesn't happen that often," she said. "By the end of the grant the children's section will look done over — renovated."

She said the library has already been sent 40 books, and the crew is beginning to shelve them. "In a lot of places we'll replace things that are gone, worn out, etc." The rest of the books will come in periodically.

Because of the workload in adjusting the library to make room, she has collected the help of the Bolton Women's Club, and plans to ask other local organizations for help in moving things around. "We'll have to work for it, but it will make a difference," she said.

## Library gets a rare treat

**BOLTON** — The Bentley Memorial Library has been fed a rare treat and expects to receive \$4,500 worth of children's books within the next month thanks to a federal grant and the sharp eye of librarian Monica Reed.

The money will translate into about 400 books, and Mrs. Reed said the grant will also include enough money to hire an expert to determine which books can be checked out to make room for the new ones. She said the money came from a federal program designed to throw some money the way of public libraries. "I knew it (the grant) was coming," she said, "because when I worked for the state I had been working with it. What I did was keep on top of it."

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## Coventry board OKs school plan

**COVENTRY** — The Board of Education has unanimously approved a scaled-down \$3.6 million version of the \$4.8 million school renovation plan that failed in front of voters here Jan. 29.

Sandra Stave, board chairwoman, said today the board found no hitch in the plan presented by the school building committee. The Town Council had sent the plan back to the committee for consideration, trimming after it was defeated by only 18 votes at a referendum. Officials, in light of the small vote margin, had considered sending it back to voters unchanged.

But the committee made a major change in the plan for renovations, scrapping the idea of putting a new roof on the Captain Nathan Hale School.

The entire project originally called to replace roofs on three of the four school buildings. The roof cut from the plan will be estimated to cost \$46,000. Another item cut was energy conservation

renovations at the Robertson School costing about \$95,000.

Costs to the town from the new proposal are estimated between \$2.8 and \$3.3 million, figures that include bonding. The state has agreed to pay 75 percent of the eligible costs.

Not too late  
COVENTRY — Girl Scout cookies can be ordered until March 24 even though the scouts have returned all the orders they obtained going door-to-door.

To make an order, call Emily Miles at 422-7888.

Clinic slated  
BOLTON — A blood pressure clinic sponsored by the Community Health Care Services Inc. will be held at Bane's Pharmacy, from 1 to 2 p.m. Tuesday. The clinic will be another blood pressure clinic. Another item cut was energy conservation

## Astro-graph

February 27, 1982

**LEO (July 20-Aug. 23)** Normally you're pretty good at gauging the abilities and limitations of others, but today you may not be so sure. Don't let material things make you disoriented.

**LIBRA (Sept. 23-Oct. 23)** Today you may be more concerned with what others have and feel to be aware of your own blessings. Don't let material things make you disoriented.

**SCORPIO (Nov. 23-Dec. 21)** Your natural inclinations today will be to help those who need you, but you must be careful not to let off more than you can chew and jeopardize your own interests.

**SAGITTARIUS (Nov. 23-Dec. 21)** Instead of discovering too late that spending money today guarantee fun times today, try to decide on impulsive ways you and pets can while away your time.

**CAPRICORN (Dec. 22-Jan. 19)** Little disagreements can be blown out of proportion today if you rehash issues on which you and another party see eye-to-eye. Select less volatile issues to discuss.

**AQUARIUS (Jan. 20-Feb. 19)** Allow yourself adequate time today if there are a number of errands you have to run. You could get careless if you feel pressed.

## Winnie Winkle — Henry Raduta and J.K.S.



## Motley's Crew — Templeton & Forman



## World's Greatest Superheroes



## Levy's Law — James Schumelster



## Captain Easy — Crooks & Lawrence



## Alley Oop — Dave Graue



## Frank and Ernest — Bob Thaves



## The Born Loser — Art Sansom



## Winthrop — Dick Cavalli



## Crossword

ANSWER TO PREVIOUS PUZZLE

1	Color	38	Color
2	Complete	40	Billowy
3	Small-minded	42	Program
4	Quasi	43	(verb)
5	14	14	14
6	15	15	15
7	16	16	16
8	17	17	17
9	18	18	18
10	19	19	19
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46	55	55	55

ACROSS  
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DOWN  
1 Biblical proposition  
2 Verse  
3 Comedy  
4 Conway  
5 Fishing pole  
6 Former Midwest alliance  
7 King  
8 Dishes carrying fry  
9 Spooky  
10 Beams  
11 Arabian ship  
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55 Arabian ship

## CELEBRITY CIPHER

CELEBRITY CIPHER

Each letter in the cipher stands for another. Today's star is quite D.

\*JFKA LGMHIB LK OLIKCKZ MH

KLQF HMFKI, MFKD ENMF ONBM

LQFCKQK BNGGKBS, HMFKJCKB,

CM'B OKID MIDCAR HA KRHB" —

SHAC LAZKIBHA

PREVIOUS SOLUTION: "When you get too much publicity it sets up expectations that are almost impossible for any performer to meet." — Mary Streep

## Kit n' Carlyle — Larry Wright



## Bugs Bunny — Warner Bros.



26 FEB 26

### Advice

## Friend is no riddle, he's just cheapskate

DEAR ABBY: I am a 23-year-old woman and my "problem" is a 25-year-old man I've been going with for nearly two years. To get right to the point, I have bought him presents (expensive for me) on every gift-giving occasion — his birthday, Christmas, Easter, Valentine's Day, etc. — but he has never given me anything. He has a good job and he could afford to buy me something, but this is what he does: He picks a fight with me just before Christmas or my birthday, and he decides it's better if we "cool it" for a while. We are always "cooling it" on special dates, and I get no present.



**Dear Abby**  
Abigail Van Buren

We were cooling it last Christmas, and we made up just before New Year's. We were celebrating Valentine's Day he picked another fight so he thought I was "cooling it" for a while. We are always "cooling it" on special dates, and I get no present.

tragedically lost her only daughter, who was pregnant with her first child at the time. Now her only other child, a son, is dying of a terminal illness. So she is grieving for the grandchildren she will never have.

He had planned to visit my father and his wife when the baby is six months old. Now I have serious doubts about going. (I live 600 miles away. I don't want to come out and accuse my stepmother, and I don't want to mention anything about this to my father, but I am honestly concerned about my baby's safety during that visit.)

DEAR MAJOR: The problem is minor. The man is just cheap.

DEAR ABBY: When my son was born three months ago, my stepmother sent him a beautiful quilt she made especially for him. I was deeply touched by her thoughtfulness, until I found nine straight pins in it!

DEAR FEARFUL: I seriously doubt that your stepmother left the pins in the blanket because she "unconsciously willed evil" on your baby. However, if you honestly believe she did, you should not visit her. And the next time you see your doctor, don't forget to tell him about

your fears.

DEAR ABBY: For years my husband has made dinner a miserable time by correcting our children's manners or their grammar at the table. He does this even when we have guests. I realize the importance of teaching youngsters good table manners and grammar, too, but I don't think children should be corrected in front of company. My husband is overly critical, and he picks on them for every little thing. He insists that bad manners are rude. I say that he is being far ruder than the children when he makes our guests uncomfortable.

Incidentally, our children's manners are far from bad. In fact, we are often complimented on the way they behave.

INDIGESTION AT MEALTIME

DEAR INDIGESTION: You pushed the right button. Eating while anxious or upset produces indigestion. Your children's digestions are undoubtedly suffering, too. Mealtime should be enjoyable and pleasant, but because it's the only time the family gets together, some parents use it to give orders, make rules and lay down the law. It's unfortunate, particularly for the children. (Serve this to the tyrant in your house for dessert.)

Do you have questions about sex, love, drugs and the pain of growing up? Get Abby's new booklet: "What Every Teen-Ager Ought to Know." Send \$2 and a long, stamped (37 cents), self-addressed envelope to: Abby, Teen Booklet, P.O. Box 38223, Hollywood, Calif. 90038.



Herald photo by Pinto

### No wiggling

Laura Boutlier, home economics teacher at Billing Junior High School, supervises as Tom Conklin and Darryl Hoagland practice their diapering skills in a baby-sitting course for teens age 11 to 15. The course was sponsored by the Manchester Junior Women's Club and the Red Cross.

More than 2,800 outstanding University of Connecticut students earned a place on the dean's list for the fall semester. The total represents just over 23 percent of eligible undergraduates and is just about two percent higher than last year.

- Area students on the dean's list include:**
- Andover**
    - College of Agriculture and Natural Resources: Elizabeth T. Daley, Carol J. Knowlton.
    - College of Liberal Arts and Sciences: Bonnie A. Atherton, Luciana H. Pannella.
  - Bolton**
    - College of Agriculture and Natural Resources: Carole J. Rose.
  - Coventry**
    - College of Agriculture and Natural Resources: Edward K. Grace.
    - College of Liberal Arts and Sciences: T. Corbett, Brian R. Daring, Barbara E. Glimstead, Warren A. Taylor.
    - School of Fine Arts: David A. Fischer.
    - School of Home Economics and Family Studies: Geraldine A. Lafuze, Albert C. Tilley.
    - School of Nursing: Margaret M. Banks.
  - Manchester**
    - Ratcliffe Hicks School of Agriculture: Donna C. Valentine, Diane L. Watsker, Paul M. Zepf.
    - School of Business Administration: Carl G. Baker, Christopher E. Fields, Joanne G. Denny, Deborah A. Peacher, David G. Smith, Jean M. Stankiewicz, Todd W. Whitney.
    - School of Allied Health Professions: Katherine L. Anderson, Steven P. Amato, David R. Deavie, Timothy D. Dewalve, Scott H. Freedman, Russell C. Gochl, Matthew S. Grevilly, Daniel J. Pea, Les M. Rickloff, Agnes M. Searles.
    - School of Home Economics and Family Studies: Dana M. Gilbert, Maryanne Hardy, Mary M. Johnson, Nancy B. Wolfram.
    - School of Nursing: Denise L. Desautels, Patricia A. Flynn, Ellen M. Kulpis, Linda C. Peracchio, Bridget M. Peira.

### Area students are named to the dean's list at UConn

## Alcohol damages young man's heart

DEAR DR. LAMB: I have a friend who has been in the hospital for heart failure. He had swelling of his feet and ankles and even his belly was swollen. The worst part is that he had shortness of breath. He is too young to have heart trouble since he is only 32. It turned out that his heart was damaged from drinking. He does drink a lot, often more than a pint of whiskey a day. The doctors said the alcohol had damaged his heart muscle and caused it to get weak. That is why it failed.



**Your Health**  
Lawrence Lamb, M.D.

Of course while he was in the hospital he couldn't drink and his heart recovered. All of the swelling and shortness of breath disappeared. I would like to know if his heart is completely recovered or if he will have the same thing again. Also, I have read that alcohol protects a person against heart attacks. In that case, how come he had heart trouble?

DEAR READER: In the first place alcohol is a tissue poison. It can produce "alcoholic myocarditis" with changes in the heart muscle that can be seen with microscopic studies. In addition, alcohol affects important nutritional factors that lead to thiamine deficiencies and beri-beri heart disease. Prolonged excess use of alcohol can deplete the potassium stores in skeletal and heart muscle weakening the muscles involved. This effect of alcohol is entirely different from the less than two cocktails or beers a day that has been found to be associated with a lower risk of heart attacks (and that is a generalization anyway). In that case, alcohol, through its effects on the liver, causes a change in cholesterol to produce more "good" cholesterol particles. These small particles protect against the formation of fatty-cholesterol deposits that lead to heart attacks. You can achieve the same results in more healthy ways through diet and exercise.

Your friend will have a recurrence of his problem if he returns to the bottle. That is a usual

### About Town

**AARP meeting scheduled**

Northeast Chapter 604 of the American Association of Retired Persons will meet March 3 at 1:30 p.m. at the Knights of Columbus Lodge, 138 Main St. The Grooving Jivers from the Senior Citizen Center, directed by Cleo Livingston, will present a Dancercise demonstration.

**Flower show trip planned**

Manchester residents are invited to go on the bus trip to the Boston Flower Show on March 17. The trip will be sponsored by the Coventry Garden Club. The bus will leave the South Methodist Church at 8 a.m. and Meadowbrook Plaza, Coventry, at 8:15 a.m. for the show at Commonwealth Pier.

**Swim begins at 8 p.m.**

Open swims at Manchester High School will begin at 8 tonight instead of its usual time of 7:30. According to Steve Thomson, recreation director, a master swim meet beforehand has caused the change in schedule.

**WATES to meet Tuesday**

The Manchester WATES will meet Tuesday at 6:30 p.m. at Orange Hall, 72 E. Center St. Weigh-in will be from 6:30 to 7:30 p.m. and a business meeting will follow.

**Wine Fair set tonight**

The Athletic Department at Manchester Community College, in cooperation with the local chapter of the International Wine Society, Les Amis du Vin, will present a "Wine Fair" tonight at 7 p.m. at Manchester Country Club.

**Tell about foam**

HARTFORD (UPI) — State officials are proposing a bill that would require homeowners to tell prospective buyers if their house was insulated with urea formaldehyde foam.

**Exchange selling tickets**

Manchester Exchange Club will be selling chances to win a 1982 Buck Riviera Saturday at the Highland Park Market.

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Herald photo by Pinto

## BUSINESS / Classified

### Get ready for decimation of growth firms

Get ready for a Wall Street declination of many of the best growth companies in America — the likes of Federal Express, Teledyne, General Instrument, Tandy and Warner Communications.

**Dan Dorfman**  
Syndicated Columnist

SO I'M TOLD by market bear Charles Kirkpatrick, the 26-year-old president of Kirkpatrick Campbell & Eaton, an investment advisory services out of Portsmouth, N.H., that services some 150 leading institutional investors.

His reasoning: the market's failure to knock down to a much greater degree both today's corps of market leaders (chiefly in the technology sector) and the previous market leaders (mainly energy and defense). Granted many of these stocks have already fallen from lofty levels — but in Kirkpatrick's view, the losses are not nearly enough. To clean a bear market slate, he says, you have to wipe out at least 50 percent of the prior advance — if not all of the advance — that's been achieved in the prior bull market.

1988-'70: Dow skids around 350 points — from 985 to 631 — or 36 percent.

1972-'74: Dow tumbles about 475 points — from 1,052 to 578 — or 45 percent.

1978-'78: Dow retreats around 270 points — from 1,015 to 745 — or 27 percent.

If you go back to the 1780s, you can start to trace the four-year lows, or something pretty close, time and time again," says Kirkpatrick. "Don't ask me why it happens because I don't know — but it does."

bankruptcies, booming unemployment and an environment in which people will become terrified about the future.

Falling commodity prices — which we've already seen — are a lead indicator of this deflationary credit collapse, observes Kirkpatrick.

GETTING BACK to individual stocks, Kirkpatrick points out that despite the declines of such industry leaders as Federal Express, Tandy, Teledyne and Wang Laboratories, they're still selling at levels which indicate that the gross extremes associated with four-year lows have yet to be reached. Not one, he adds, has yet to give up 50 percent or more of its prior advance.

In some scary forecasts — which are spelled out in an accompanying chart — Kirkpatrick sees some market leaders losing roughly two-thirds or so of their recent price before the currently projected market decline runs its course.

market declines when stocks fell to four-year lows. In 1961-'62, for example, U.S. Steel dropped from 91 to 38. In 1962-'66, Singer plummeted from 101 to 39. And in 1970-'74, Ponderosa went from 90 to 3, and that's no typographical error. Or how about the '73-'74 period year when Avon sank from 133 to 19.

The absurdity of the stock market, comments Kirkpatrick, is that the bulls are never willing to believe the worst — or change — until the very end.

Current market leaders

Company	Recent Price	Target Price
Hospital Corp. of Amer.	50	12
Federal Express	52	20
General Instrument	37	10
ROLM CORP.	33	12
Storage Technology	31	14
Tandy	32	12
Teledyne	128	84
Warner Communications	58	24
Wang Laboratories	50	16
Waste Management	29	16

Recent market leaders

Company	Price	%
Dresser Industries	26	17
Mesa Petroleum	14	7
Halliburton	40	28
Hughes Tool	21	17
SESCO	31	16
Schlumberger	49	20
Rockwell Dynamics	24	10
Hughes Aircraft	21	17
United Technologies	36	22
McDermott Douglas	30	16

Sources: Kirkpatrick Campbell & Eaton, Portsmouth, N.H.; target price projections are between June and October of '82.

### In brief

**Paggioli named**

NEW YORK — Steven J. Paggioli has joined J. & W. Seligman & Co. Corp. as vice president, law and regulations.

J. & W. Seligman & Co., an investment manager and advisor founded in 1914, serves corporations, institutions and individuals and is the manager of the Seligman Group of Investment Companies. In addition to Tri-Continental Corp., the nation's largest publicly-traded investment company, the Group includes Broad Street Investing Corp., National Investors Corp., Union Capital Fund Inc., Union Cash Management Fund Inc. and Union Income Fund Inc.

**Dairymen meet**

Dairymen in the Northeast who are members of the Agri-Mark Inc., New England's largest milk marketing cooperative, are marking their calendars for their annual regional membership meetings.

**Records due**

FARMINGTON — Heublein Inc. expects to report record sales and earnings for the fiscal year that will end June 30, company President Hicks B. Waldron said Monday.

**Dividend rises**

STAMFORD — For the 37th consecutive year, Caltwell Oil Co. increased dividends distributed on its common stock Monday to extend a record the firm said was unequalled in its industry.

### Demand is up

**Big tobacco crop draws high prices**

By Toni Cardarella  
United Press International

KANSAS CITY — In a tough year of recession that has seen prices for virtually every farm commodity plummet, Missouri tobacco farmers are having one of their best years on record.

**Fed's money count watched**

By Mary Tobin  
UPI Business Writer

NEW YORK — "Fed Watching" has always been a Wall Street pastime, but with the cost and availability of money riding on the weekly money supply, businessmen and consumers have caught MI fever.

### Consumer Prices

Index UP 0.3% in January  
Goods costing \$100 in 1967 now cost \$282.50



**Rise moderate**

Cheaper transportation and clothing costs held inflation to an extremely moderate 0.3 percent in January, the smallest climb in a year and a half, the Labor Department reported Thursday.

### Business catches 'M1 fever'

they say the short-run volatility in M1 is the reason for the wild gyrations in interest rates that have so unsettled financial markets.

But Anthony Solomon, president of the Federal Reserve Bank of New York, has said the "state of the art" of monetary policy is so illusive he "doubts close short-term control of money growth rates is really achievable by any acceptable means at our disposal."

One of the Fed's problems with technical factors is in its seasonal adjustment and adjustment for the introduction of Negotiable Order of Withdrawal accounts which began nationwide only a little over a year ago.

The public's fickle and hard-to-predict demand for money also presents a dilemma for the Fed.

Every week, all depository institutions with deposits over \$15 million are required to report data for the banking week ended Wednesday to their district Federal Reserve Bank. This includes money in checking ac-

### FEB 26

## Polly's pointers

### Spray will clean rug

By Polly Fisher

DEAR POLLY: I'd like to know if you have any good ideas on how to clean rugs. I have used various spray rug cleaners, but all they do is leave a residue on the rug. I don't want to rent a machine. — A FRIEND

DEAR FRIEND: I confess I've never had any trouble with the spray cleaners and shampoos available in the supermarket. The trick is to let them dry completely after spraying and/or sponging them in; then vacuum very thoroughly. The vacuuming is what removes all the dried shampoo, plus the dirt that the shampoo has loosened from the fibers. Using a vacuum cleaner with a powered beater brush is helpful. Perhaps readers will supply us with additional pointers on rug cleaning. Any ideas? — POLLY

DEAR POLLY: I can seldom find any pointers for mitered flowers, so I take the yellow or red plastic caps off containers from spray furniture polishes and similar

products. I punch holes in the bottoms for drainage. They make such nice little pots.

I save all my plastic milk jugs and collect rain water in them during the summer. I use this for my flowers indoors. I have about 200 jugs saved — but I also have more than 100 plants! — L.M.C.

DEAR POLLY: As the owner of a nice kitty, I use lots of canned cat food. To keep the partially emptied cans in the refrigerator I drop the entire can in a plastic bowl from soft margarine. The can of opened cat food fits in very neatly.

I always like to have a glass of water by my bed at night. I fill a plastic glass with water every morning and put it in the freezer for the day. At night, I set the glass of frozen water on my bedside table. The ice melts slowly throughout the night so that I always have a little cold water to sip. — GRACE

DEAR POLLY: I save my worn rubber gloves with tiny holes in them to wear while painting outside. This is great, especially in cold

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12:00 noon the day before publication. Deadline for Saturday is 12 noon Friday...

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- NOTICE: 1-Lead and Found, 2-Parsons, 3-Announcements, 4-Auctions. FINANCIAL: 8-Mortgage Loans, 9-Personal Loans, 10-Insurance.

- EDUCATION: 18-Private Institutions, 19-Schools/Classes, 20-Instructional Materials. REAL ESTATE: 21-Homes for Sale, 22-Real Estate Wanted.

- MISC. SERVICES: 23-Printing/Pressing, 24-Business Cards, 25-Stationery, 26-Photocopying, 27-Translation, 28-Notary Public, 29-Insurance Agency, 30-Real Estate Broker.

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Table with 2 columns: Minimum Charge (16 Words) and Per Word Per Day. Rates for 1 Day, 3 Days, 6 Days, and 26 Days.

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PLEASE READ YOUR AD

Classified ads are taken over the phone as a convenience. The Herald is responsible for only one incorrect insertion...

PART TIME Newspaper Circulation Solicitor

Three Evenings Per Week Approximately 5 p.m. - 8 p.m. to work with Carrier Sales Force. Salary plus Commission.

REAL ESTATE 646-2482

BRAND NEW CAPES, BRAND NEW RANCH, 3 bedrooms, kitchen with dining area, custom cabinets, living room with walk out basement...

BUSINESS AND SERVICES

Services Offered: WHIRLPOOL WASHING Machine - six months old, still under warranty. COLONIAL LIVING room set bought at Watkins...

TAG SALES

TAG SALE - Moving - 35 years accumulation - lamps, dishes, books, old records, some antiques. SATURDAY, February 27th, 12-5, 623 Main Street...

RENTALS

Rooms for Rent: 52 GENTLEMEN ONLY - free parking, kitchen privileges, Security and references required. LAKESIDE HOME - 61/2 square feet office building...

Junk Cars BOUGHT

RAISE a little money. It's easy with a Classified ad. With spring just around the corner - Why not sell the BIKE that has been put away since last fall?

LOOK FOR THE STARS...

Look for the Classified Ads with stars; stars help get you better results. Put a star on Your ad and see what a difference it makes. Telephone 643-2711, Monday-Friday 8:30 a.m. to 5:00 p.m.

NOTICES

Lost and Found: 7 LOST - Young brownish male cat vicinity Oak Street. Telephone 643-8565.

EMPLOYMENT

Help Wanted: 13 MEDICAL TRANSCRIPTIONIST - Part time position available for medical transcriptionist weekends in our X-Ray department.

INCOME TAX Service

INCOME TAX PREPARATION - Experienced at your home - Call Dan Mosler, 646-3329.

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26 FEB 26

# Does worker takeover of ailing firms work?

Sometimes, they say

By James H. Ludwin  
United Press International

Rather than watch their companies shut down by high interest rates or shrinking profit margins, workers at a number of firms have taken matters into their own hands.

To save their jobs, these workers have bought out the owners and become their own bosses.

The idea is not really new. It is an outshoot of the cooperative movement in the farming and dairy industries, and more recently, the successful plywood cooperatives of the Pacific Northwest.

Besides saving jobs, the worker takeover experiments that have succeeded have produced higher morale, a boost in product quality and productivity. Another hoped-for benefit is a financial return beyond the weekly paycheck in the form of dividends from company earnings.

In most cases, worker-owned firms have not yet been able to cash in big, but experts say it is still too early to make a general judgment. Employee-owned firms currently make up only 1 to 3 percent of total national economic activity, although the trend is picking up steam as more firms face hard times, said Robert Maurer of the New York State Education Department.

## Getting backers

It's not a matter of taking up a collection among employees. Most often, employees have to convince a local bank and the local community they can succeed where their company management has failed — no small task.

Usually, government loans or guarantees are needed to induce banks to take the risk. Recent changes in federal and state laws have made that a little easier.

Community development agencies sometimes are used for funding. In New York state, the 67 workers at the W.H. Smith Paper Co. in West Albany were spared unemployment recently under a 20-year employee purchase proposal bonded by the Albany Industrial Development Agency.

Under the plan, not yet fully in effect, ownership will be transferred to the IDA and as the \$1.1 million in low interest bonds are purchased by the employees and the agency is paid off, the workers will own the firm.

In many cases, cuts in pay and benefits and even reductions in the workforce have been required. Money gained from such concessions is put into a fund which is used to purchase stock for employees.

When General Motors Corp. announced it would close its New Departure-Hyatt Bearing Division plant in Clark, N.J., and factory workers and managers joined to form a new corporation, reality became a bitter pill to swallow.

## Brings cutbacks

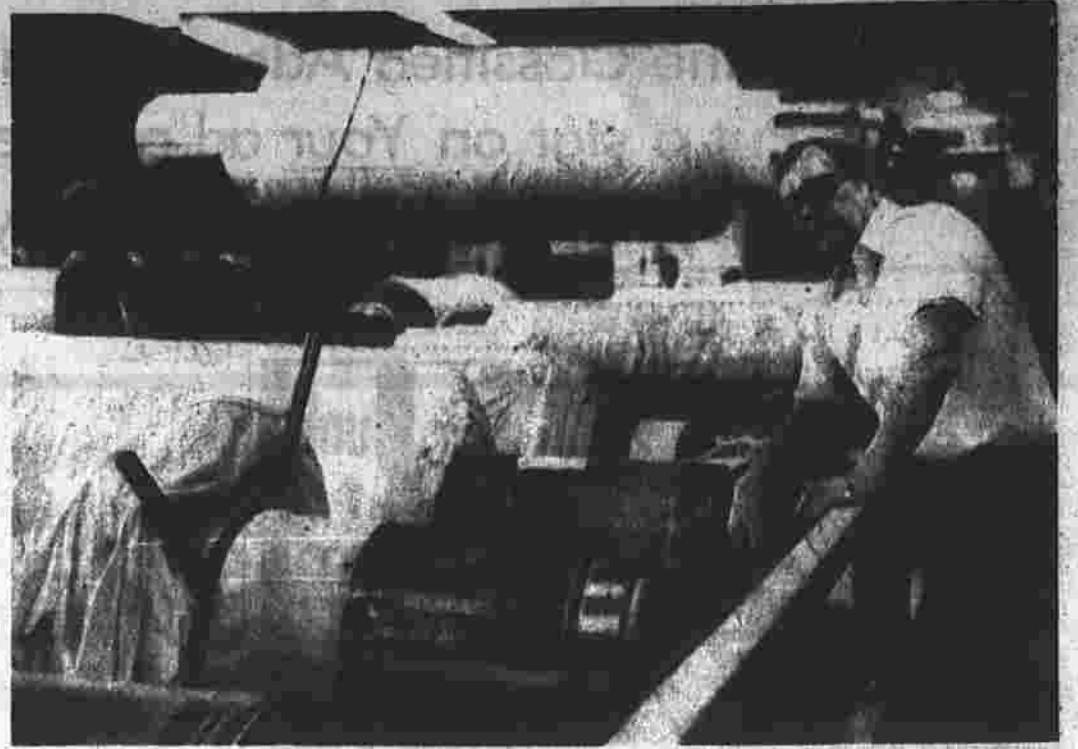
Before the takeover, the plant employed 1,600 hourly workers and 210 salaried employees. After the new corporation, Hyatt Clark Industries Inc., purchased the plant, 800 hourly and 130 salaried employees returned to work.

Some 400 additional employees were expected to be recalled this March.

But, as for maintenance of a full workforce, James Zarrello, chairman of United Auto Workers local 736, said, "Unfortunately, because of the slump in sales in the auto industry and our unfortunate dependence on GM for contracts



Left, Curt Werner is more than just a driver for Denver's Yellow Cab Co. He's also an owner. Employees bought the company nearly three years ago for \$2 million. "It's a major success story to be in business," he says. Right, Donald Cox was the driving force behind the 1975 takeover of the Saratoga (N.Y.) Knit-



UPI photos

ting Mills. He stresses that an employee-owned company needs professional management to operate successfully. Cox is president and chief executive officer.

we're not going to be able to do that."

A new contract approved by members of Local 736, who initiated the \$57 million takeover plan, required workers to accept an average 25 percent rollback in wages and give up paid holidays in return for production incentives and stock ownership.

## Who's boss?

When a company is taken over by its employees, one of the main questions is who will run the new firm.

Though the employees may be stockholders, someone has to run the day-to-day activities and make decisions. This is most often accomplished through a management team and board of directors chosen by the stockholders.

At first, since the lending agencies have the biggest financial interest, employees don't have as much say in management as they might like. Control is usually turned over to them as loans and other obligations are retired.

The process is sort of like buying a home, you maintain it, improve it and pay the bills, but until you pay off the mortgage, the controlling interest belongs to the bank.

Employee-owners at the new Hyatt firm are still fighting to get a bigger voice in the operation, even after their salary and contract sacrifices.

"The biggest problem we have right now is the attitude and philosophy of the management group, which I think has to be changed in order for this company to remain successful," says Zarrello, one of two union members on Hyatt's board of directors.

He envisions a more "participative management" in which decisions that affect the entire company are made on a broader basis by workers and managers. An employee-involvement committee has already helped make some major decisions.

## New workers stake?

Job changes raise another issue. Occasionally, when the first generation of workers is gradually replaced, the relationship of the next generation can devolve into an adversarial labor-management relationship.

So, many worker-owned firms set

up a system to allow new employees to buy into the company from workers who are leaving. This allows the retiree to cash in on his stock, without permitting a buyout by outside interests.

There is no guarantee of success in any employee takeover, but a further illustration of the importance of employee input is shown in the case of the Vermont Asbestos Group, where disillusionment led to failure even though success seemed to be within reach.

When VAG was formed in 1975 to take over the ailing GAF Corp. asbestos mine in Lowell, Vt., the move received wide national publicity and the company quickly began turning a profit of \$1 million annually.

Shares which employees had bought at \$50 were appraised at \$3,500.

But success seemed to breed bitterness and then bickering between the board of directors and the miners.

## A takeover failure

By fall of 1977, the workers were ready to strike against their own company and old labor-management sores were reopened.

Board chairman John Lupien, who had engineered the takeover, resigned in 1978, saying he quit due to threats and criticism.

There the experiment ended. In what one newspaper described as a stunning coup, Morrinstown, Vt., businessman Howard Manosh took over a controlling interest in the \$8 million corporation.

The company's debt rose dramatically. In 1980, VAG posted its first deficit, an operating loss of more than \$250,000. A lack of business has resulted in several plant-wide layoffs.

Manosh, meanwhile, was reportedly trying to sell out.

"Lupien did a great job," said Monte Mason, president of local 388 of the United Cement, Lime and Gypsum International Union, "but he just got too much power."

"I thank John for saving my job but I don't thank him for selling me down the river. I had only two shares, but it was my piece of the rock and I believed my vote counted," Mason said.

When asked why he thought the employee ownership plan didn't work, Manosh said, "When they thought they all owned it, they

thought they all ought to be boss. It was slipping pretty fast."

## How much input?

Prof. Jan Svejnar of Cornell University's Center for the Study of Self Management says they should at least be made to feel they have an effective say in what goes on.

"The more participation or control the workers have, the better performance they get," says Svejnar, who is involved in a research project to gather data on the cooperative movement and worker takeovers.

He cites the plywood cooperatives of the Pacific Northwest as the best example.

"They have been firmly established and appear to be functioning better than under the old ownership, he says.

Worker owners themselves say they enjoy the idea of being more than just an employee.

## Cabbies' success

The 950 people who make up Denver's Yellow Cab Company think so. The group, whose ranks include former lawyers, musicians, laborers and dishwashers, share a common denominator most workers only day dream about — they're all bosses.

Denver Yellow Cab is one of only two taxi firms in the nation owned by its employees. The other is a much smaller operation in San Francisco.

Denver cabbies, fearing the company would be sold to taxi czar Jerry Wilson, who owns several cab companies around the country, in April, 1979, put together an ambitious proposal to purchase the company for \$2 million.

It now has been nearly three years since the drivers closed the deal and although there have not been any monumental profits gained, the employee-owned company has managed to remain afloat amid tough national economic conditions.

"It's a major success story to be in business," said driver Curt Werner. "It's a testament in itself that we are still making it considering the economy and high interest rates."

## Union on the board

Werner said perhaps the major advantage of employee ownership

was management's sensitivity to the drivers, noting that most administrative personnel were former drivers.

Under the company's organizational structure, a nine-member board of directors elected from the drivers' ranks operate the company and hire management personnel to oversee daily operations.

With the exception of support staff, all cab drivers are required to join the Independent Drivers Association, a union which represents cabbies in contract negotiations.

Because some board members are also members of the union they are often placed in difficult decision-making positions but usually disputes are harmoniously resolved, said company spokesman Gib Gardner.

"You just have to remember which hat you are wearing and when you're wearing it," Gardner said. "In our negotiations there is an absence of hostility. It's a total give and take process."

"We have nearly 1,000 employees and you get about that many different opinions," Werner said. "We're very democratic but one of the things about democracy is that it slows things down. But there hasn't been anything major enough to bring things to a halt."

## Pro management

But the chairman of one worker-owned firm believes that success is attainable without total employee control in the policy area.

"The most important thing to a worker with a family is 52 paychecks a year," said Donald Cox, who in 1975 was the driving force behind the takeover of the Saratoga Knitting Mills in Saratoga Springs, N.Y., from the Van Raalte Co., a subsidiary of Cluett Peabody.

Though there are two employees on the six-member board of directors, Cox said the reins of the company have been kept in the hands of professional management.

Cox, who remains president and chief executive officer, says his initial policy was quite autocratic, but as the company took shape, incentive programs and methods of employee participation were devised to make the workers feel more a part of the operation.

These include periodic meetings of small groups appointed from each section of the operation which get

together to discuss everything from rumors to policy and problems.

An employee trust has also been established, worth more than \$300,000 and still growing, Cox said. Part of each employee's annual Christmas bonus is deposited into the trust and the company has made a payment to it each year.

The company is now trying to create an improved bonus plan.

## Run for workers

Employees are also the stockholders, wages are competitive within the industry and raises are regular. Cox said if that is not done "you become the employer of last resort and it's liable to blow up in your face."

Saratoga Knitting employees are not unionized, he said.

While Cox stresses that an employee-owned company can operate successfully only as long as it has professional management, he notes that management must remember the business is being run primarily for employees.

He also notes, however, that in the case of Saratoga Knitting, there is no intention to give over total control to the employees. But the effort seems to have worked, especially in the area of attitude.

Cox notes that prior to the takeover, pilferage of scissors was up to around a case a week. "It seemed like we were supplying scissors for all of Saratoga," he said. "That has just disappeared."

"We have great possibilities," Cox said, noting their goal is to become a \$25 million operation in the next few years.

## The risks

While there seem to be obvious reasons for the success or failure of a takeover, many questions must remain unanswered because there simply is not enough available information.

But Prof. Svejnar cautions that worker ownership is still a risky proposition.

"When a plant is faced with closing, there usually is a good reason," he says. Extreme care must be taken to assess the viability of a takeover.

Many times, employees with limited resources "put all their eggs in one basket", sinking large amounts of money into a takeover only to find they have no funds left for needed technical improvements

## Consumer Reports

# Dry advice on dryer

By the Editors  
of Consumer Reports

Some dryers have more controls than others. But having an extra control or two doesn't necessarily mean a dryer can do more, according to Consumer Reports engineers.

For example, some of the 26 clothes dryers the engineers tested had three different fabric controls, all of which produced exactly the same drying temperature. So the suggestion that each fabric could be given a custom treatment was illusory.

Six of the models tested had something called a wrinkle-removal cycle. CR's engineers described it as "merely a 10- to 15-minute tumble in heat" followed by a cool-down

tumble. Though undeniably useful for removing wrinkles from dry clothes, the feature can be duplicated in any model with a timed cycle.

To accommodate the various drying conditions and aims you might want, most dryers have controls that are supposed to let you work within a moisture range at one or more automatic cycles. At their highest and driest settings, all models could produce very dry clothes. When drying a large regular load, half of the models CR tested could produce little else. They have either one automatic dryness setting or multiple settings that all lead to overdry. The top-rated Sears Lady Kenmore 71941 gas dryer had the greatest moisture range.

At the lowest dryness setting, it left clothes very damp.

In general, electronic moisture-sensing models provided a greater moisture range than temperature-sensing models. Most of the machines tested seemed to have been designed to perform best with large permanent-press loads.

In the speed-drying tests the engineers ran each dryer at its highest heat setting with a load of towel-sized cotton-polyester swatches that weighed 10 1/2 pounds dry and about 17 pounds wet. The difference between the best and worst was 10 minutes, with average drying time slightly under half an hour. Gas dryers

were generally faster than electric.

Gas dryers are also cheaper to operate because natural gas is generally cheaper than electricity. At a high rate of 70 cents per therm (about 100 cubic feet), running a gas dryer for a year (400 loads) would cost \$27 to \$30. At 10 cents per kilowatt-hour, an electric dryer would cost about \$92 to \$104.

So, if natural gas is available to your home, it's generally in your interest to buy a gas dryer. They tend to cost \$30 to \$50 more than their electric counterparts, but you can make that up easily in energy savings the first year.

The top four gas models in CR's tests were the Sears Lady Kenmore 71941, the General Electric

DDG2280B and DDG2280B and the Sears Kenmore 71741. The GE DDE9200B, Whirlpool LE9800 and Sears Lady Kenmore 61941 were the top-rated electric models.

(For a special reprint of Consumers Union's evaluation of dishwasher detergents and toilet bowl cleaners, send \$1 for each copy to CONSUMERS, P.O. Box 461, Radio City Station, New York, N.Y. 10019. Be sure to ask for the reprint on dishwasher detergents and toilet bowl cleaners.)

## Weekend events

The Herald provides a comprehensive calendar of "where to go and what to do" every Friday in the Focus/Weekend section.



## Newly elected

Kalmen London, president of Connecticut Travel Services of New Britain and Manchester, was elected last month as vice president of Travel Trust International, at its meeting in Bermuda. The organization is composed of many of the country's largest travel agencies. It meets every two months to discuss mutual problems and hear speakers from the industry.

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The illustration depicts a scene with several police officers. In the foreground, a police officer on a motorcycle is riding towards the left. Behind him, another officer stands holding a 'STOP' sign. In the background, a group of children is walking across a street. The style is a detailed black and white line drawing.

# Support Us in Our Efforts to Keep You and Yours SAFE

Thin Blue Line

Manchester Herald  
Friday, February 26, 1982

# Minority hiring stressed

If the 1982 budget submitted by the chief of police survives the scrutiny of the town manager and the Board of Directors, four new positions will be added to the department.

And, if the Board of Directors accepts recommendations from Town Manager Robert B. Weiss on changes in the hiring procedure, the chances that those new employees could include a minority member will increase.

Weiss has recommended that the board change the hiring procedure to a process "more conducive to our affirmative action goals" after a fall hiring effort was sharply criticized by the black community.

Four white men were hired as a result of that effort. Two started work on the force last year and two

were sworn in this month, after completing training at the state police academy.

Police Chief Robert Lannan has submitted his budget for 1982 with two additional patrol and two detective positions to be funded.

THE BUDGET has not yet been reviewed by Weiss or the Board of Directors. Weiss declined to comment on the chances for the new positions to make it through budget review.

The police department is the only town department to request staff increases, while other town departments may be forced to lay off personnel to keep the budget down, Weiss said.

At a press conference announcing the budget, Weiss said, "I might even decide not to go along with the

police positions, I don't know," noting that he is uneasy with staff increases in the police department while other departments faced staff cuts.

MEANWHILE, THE Board of Directors will consider a proposal to change the hiring procedure to give a boost to the town's affirmative action program at its March meeting.

In a memo given to the board at its last meeting in February, Weiss recommended that a personnel system known as the "Rule of Three" be dropped in developing a new police eligibility list.

Under the rule of three, three candidates, plus one for each position available, would be considered for a job opening. Consideration was limited to those who scored highest on a written test. Applicants were

ranked according to their scores.

In place of the rule of three, Weiss proposed that all those who score at least 70 percent on the written test and are in the top 25 percent of all test scores be eligible to take the agility test, the next step of the hiring process.

The agility exam will be graded on a pass/fail basis.

Those who pass those two hurdles would then be eligible to take an oral exam. To pass the oral exam candidates would once again have to score more than 70 percent.

All persons who passed those three tests would be eligible to be interviewed by the chief of police for any openings. In addition to the interview, the chief would conduct background checks, physical exams and, possibly, polygraph tests.

IN THE FALL hiring effort, three minorities were among 65 people who passed the written test. Only the top 35 were originally allowed to take the agility test, although that was opened up to all those who passed the written test after members of the black community complained.

Consideration for hiring, however, was still limited to those with the best scores on the written test, under the rule of three.

The oral exam would be a new component of the examination process. Weiss recommended that a job function evaluation of the police officer position be conducted to create a list of questions designed to test for behavior desired in police officers.

All oral exams would be taped to insure objectivity, Weiss recommended. An

outside panel of police experts would evaluate the responses.

New employees would be selected from within the group who passed all successive tests, without regard to test rank.

WEISS SAID he did not anticipate any new police hirings until the summer, when vacancies in the department might open up.

Candidates who took the fall test for police officer would have the option of using that test score or retaking the test.

Personnel controversies are nothing new to the police department. At this time last year, an estimated 13 vacancies existed in the department, nine in the patrol division and four in the detective division.

# Rookies say job appealing

Two of the force's four recruits say they don't really know why they chose careers as police officers, but something about the job appealed to them.

"It's really hard to say why I became a policeman," said Steven M. Kearns, 22, of East Hartford. "Something just struck home."

"I agree. There was something about it that made me decide to make it my job," echoed his fellow recruit, Stephen Wengloski, 21, of Lebanon.

Both Kearns and Wengloski recently completed the 400-hour training course at the Municipal Police Training Academy in Meriden. Now they are busy "learning a lot of things," as they complete 80 hours of on-the-job training so they can receive certification.

Two other recruits, Robert J. Sarchuk of Coventry and Richard K. White of Vernon, were sworn in Dec. 7 by Chief Robert Lannan.

The two had already received academy training at the time of their hiring and were able to begin on-the-job training immediately.

All four were hired in November to fill vacancies in the patrol division.

Before the academy there were two years of law enforcement studies at Manchester Community College for both recruits. Kearns worked at Willie's Steak House while Wengloski filled in as a constable in Lebanon.

THE TWO SAID they don't think being police officers will have much affect on their lives. Kearns, who likes to water ski when he gets the chance said, "I'll keep doing what I've been doing. I'll stay friends with the people I've always known."

Kearns plans on getting married in June but his comrade said he will remain single and pursue his

hobbies such as hockey and target shooting.

Both feel the dangers that go with the job of policemen are something that any new recruit has to learn to accept.

"It's part of the job," said Wengloski.

And both say that aspect of their work has not dampened the pride their friends and families feel.

"My family is very proud," said Kearns, "though my fiancée isn't happy that I'll be working nights."

Both talked, too, of the other awards of being new on the force and being a police officer.

"We've really enjoyed working with the people here," said Wengloski.

"Everyone has been very helpful, always willing to answer a question," Kearns explained, adding his only complaint is "all the stuff to remember."

"I also like Manchester. It's a nice town," Wengloski said. "It's not a big city like Hartford."



Stephen Wengloski, center, and Steven Kearns have been sworn in as policemen, but they are really still in training. They were among the top ten in their class at the Municipal Police Training Academy in Meriden. Police Chief Robert Lannan administered the oath to them.

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Remarks by Zinsser

# Let's regulate the sale of Mace

State Sen. Carl A. Zinsser, R-Manchester, delivered the following testimony Monday to the General Assembly's Judiciary Committee, about a bill he proposed to regulate the sale of Mace.

By Carl A. Zinsser

At the outset, let me state for the record that I am not opposed to the sale of Mace or Mace-like products to the citizens of Connecticut for their

protection. However, I am concerned about the wrongful use of the product against the people.

In late 1981, shortly after the Smith & Wesson Co. started to market their product "Mace" for a "trial period" in Connecticut, I became alarmed that the product would be used not for defensive purposes, but for offensive reasons.

Therefore, if we do allow Smith & Wesson and other

companies to sell their product in Connecticut, as we should, we then have an obligation to protect the public from those who would use the product in a criminal or wrongful act. Connecticut law imposes no restrictions on who can sell or buy chemical sprays. It appears that Mace does not qualify as a "dangerous weapon." Therefore, it can be sold without restriction and may be carried on the in-

dividual's person or in a vehicle without a permit.

However, in a letter signed by Scott L. Murphy, Assistant State's Attorney, responding to a question on tear gas devices, he states, "The law on legality of carrying tear gas devices in Connecticut is not clear. There is no statute which specifically deals with this problem."

OTHER STATES, such as California,

Massachusetts, Illinois and New York, do regulate the sale and possession. The legislation that I have asked this committee, through Sen. Owens, to consider is modeled after the Massachusetts law.

The O.L.R. report that I asked be prepared, also goes into some detail as to the chemical itself. For example, "According to Smith & Wesson's Connecticut representation, the Charles Palm Agency,

their product irritates one's eyes, so that they close. It makes the eyes tear and creates a burning sensation in the eyes and mucous membranes of the nose and mouth. As a reaction to this pain, some individuals might also suffer nausea and/or shortness of breath.

Animals are not generally affected by chemical repellents because they

Please turn to page 5

# Law will curb false alarms

By Paul Hendrie  
Herald Reporter

Manchester Police expect to spend less time this year answering false alarms, thanks to a recently passed ordinance that proponents say will save money, manpower and maybe even lives. The ordinance, which takes effect May 1, requires the registration of all burglar alarms in town and sets fines for alarm users and owners responsible for frequent false alarms.

The ordinance was drafted by Assistant Town Attorney Malcolm F. Barlow and sponsored by Democratic Director Stephen T. Cassano. The Police Department and alarm industry representatives also helped make the regulation a reality.

Detective Captain Joseph Brooks, who will soon take charge of the patrol division, hailed the ordinance as a step toward curing Manchester's false alarm epidemic.

Brooks said false alarms are both expensive and dangerous.

"The biggest problem is the tying up of officers and cruisers for anywhere from a half hour to up to an hour to resolve each false alarm," said Brooks.

He said two officers generally respond to each false alarm. The costs of manpower and cruisers responding to these bogus alarms total some \$30,000 a year, Brooks said.

In addition, the time an officer spends answering a false alarm is time that could better be spent on real police business, Brooks noted, adding that every time an officer answers a false alarm, he puts himself in danger.

"There was just an incident in East Hartford where two cruisers were involved in an accident with a third vehicle when they were answering a false alarm," said Brooks.

CASSANO, WHO is a sociology professor at Manchester Community College, said his students who ride with the police as classwork are struck by the dangers of police answering alarms at excessive speeds, only to discover they are bogus.

"It does have a negative effect psychologically and it's dangerous," said Cassano. He added that what is maddening is when police take risks to answer an alarm that turns out to be false, then find that the owner treats the incident casually.

"I do know we have had officers injured and cruiser accidents with false alarms," added Brooks.

But what really haunts police supervisors, Brooks said, is the fear that officers responding to regularly false alarms will be caught off guard when faced with the real thing.

"Now, we're talking about the human element," said Brooks. "How does a police officer react when for the third or fourth time in a week he responds to the same alarm at about the same time? The danger is that he will respond in a less than alert fashion."

Brooks said there was a recent case elsewhere in the state where an officer responding at the location of frequent false alarms was killed.

THESE CONCERNS spurred the ordinance, finally approved last month by the Board of Directors. Russell Fraser, an industry representative from West Hartford, and Ken Spector, who runs a local firm dealing in burglar alarms, helped put the ordinance together.

Besides a public hearing before the Board of Directors and an open meeting at the Police Station,

Cassano and the police met with merchants and bankers for their input.

"The interesting thing is that the merchants who tended to come forward were the ones who were conscientious about their alarms in the first place," said Cassano. "It wasn't the abusers who came forward and they're the ones we're trying to do something about."

By fining abusers, the aim is to stress the seriousness of the problem. Fines will range from \$25 to \$50 to a maximum of \$1,000.

All alarms will have to be registered each year, for a \$2 fee. There will be a 30-day grace period for owners of new alarms to work out the bugs in their systems and owners will be held responsible for false alarms beyond their control.

Defective alarms will be subject to fines and alarms which hook up directly to the Police Department will be banned.

IF THE ORDINANCE works, look for other towns

to follow Manchester's example. Already, other towns around the state —

Newington for one — are looking at the Manchester example. Please turn to page 10

## Zinsser calls for Mace rules

Continued from page 4

don't have tear ducts. In addition, humans may be resistant if they are under the influence of alcohol or drugs or in some other way insensitive to pain.

Therefore, I have offered legislation to limit and control the sale of Mace or other chemical sprays. My bill would:

- Prohibit the sale of Mace and other chemical related sprays to minors, aliens, the mentally ill and those convicted of a felony during the past five years.

- Require a permit before a storeowner can be allowed to sell the product to a customer.

- Establish a separate penalty for the commission of a crime wherein Mace or another chemical spray is used.

I believe my bill is a common sense approach to what could become a common problem. Namely, the use of chemical sprays by children and criminals. The safeguards I have proposed protect the right of citizens to purchase Mace for self defense. It limits the right of criminals and those with ill-intent to purchase Mace for questionable purposes.

It is my hope that the sale of these items is better regulated by my proposal.

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Don't count on Karate

So you think you'll learn how

By Andy Dabillis  
United Press  
International

BOSTON — When Scott Montgomery, a black belt in karate, and his wife Marilyn, a brown belt, were taken by surprise by a gunman several years ago, they knew just what to do.

They gave him what he wanted.

"We were taken by surprise," she says. "We were at a disadvantage."

One of the first rules a good school teaches martial arts students is that no one is faster than a bullet.

"Leave that alone or I'll beat the living daylight out of you," the man said to Tony Mirakian, who was reaching for the shikabab at a big outdoor picnic.

The man charged and

threw a punch. About four inches before the wild roundhouse would have hit, Mirakian calmly blocked it with his left hand, using a fundamental movement in the Okinawan karate style known as gojo-ryu. With the man's face with the grip of talons.

As the man fell, Mirakian raised his hand to deliver a powerful and painful hammer strike before four police officers stopped him.

The man had made the mistake of picking a fight with perhaps the best Okinawan karate instructor on the East Coast.

WHEN THE LATE Bruce Lee was demonstrating his awesome martial arts skills in many bad and a few good movies 10 years

ago, karate-mania sent thousands of neophytes rushing to schools, hoping they too would be black belts in a few months.

It isn't like that. While karate can be a most lethal form of self defense, it takes years of constant training and application. The training is physically exhausting and mentally difficult.

The television series "Kung Fu" originally written for Lee but acted by David Carradine, started a new spurt of interest in martial arts.

Lee was good enough to disdainfully discard several simultaneous attackers with devastating gymnastic kicks and swift punches. But he spent most of his adult life training, punching and kicking boards and studying many styles.

Montgomery and his wife are students in traditional Shotokan karate at the Japan Karate Association of Boston, where two dozen students train several times weekly in a small room, or dojo, with brightly burnished hardwood floors.

They wear the loose fitting white uniforms known as a "gi," and practice forms of forceful kicks, punches and blocks, emphasized by a "kiai," or loud yell. It is a serious and structured routine in an art that began centuries ago in China and swept into Korea and Japan.

The concept was studied by warrior monks and the samurai and has been used for centuries as a form of self defense, and to incapacitate attackers with focused kicks and punches,

and to rid the mind of panic.

Karate in the United States is also a sport. There are professional bouts with combatants protected by pads and gloves. The International Karate Association headquarters in Los Angeles estimates there are 50,000 students.

That doesn't include students in other martial arts such as the Chinese style kung-fu, or the powerful Korean style Tae Kwan Do, judo, jujitsu, in-close techniques like aikido, and offshoots such as the Spartan fighting form pankration.

Tony Mirakian is a sixth degree black belt, a stout powerfully built man with popeye forearms. And he doesn't much like

American style karate schools.

Mirakian studied in Okinawa for six years in the late '50s and came to Watertown, Mass., 22 years ago to establish the little dojo that is now the North American headquarters for gojo-ryu. "I don't teach it as a sport, I teach it as a martial art," he says. "True karate is taught as seriousness and is only used in the most serious situations when the life of someone depends on it."

Mirakian, "is the most lethal form of self defense if it's practiced and taught with this in mind."

For most people, karate is still seen as people breaking boards or the image of Lee, who developed his own deadly style of jeet

to defend yourself from attack?

kune do after studying the Chinese form wing chun.

IKA director Philip Skornia says many people still have the wrong idea about karate.

"They think it's all fighting. There's a lot of mind training," says Skornia, a seventh degree black belt in shorinji-endo-ryu karate.

At the Japan Karate Association in Boston, a sign simply states: "seek perfection of character. Be faithful. Endeavor. Respect others. Refrain from violent behavior."

Most serious students are so self-composed and confident of their fighting abilities they radiate a presence that often deters violence.

But when they have to, proficient karate students can deliver rapid and ac-

curate punches with focused power. Kicks can be delivered instantaneously to an opponent's body and in the same motion to the side of the head.

Skornia says most students shouldn't expect to become as good as Lee, or other film stars like Chuck Norris or John Saxon.

"It takes at least a year of training to put them fairly together, to get their bodies in shape and discipline their mind," he says.

"A first degree black belt is no guarantee you can overcome some bully. Some street fighters are so vicious and so mean and so hateful they love pain. Those kind of people are very hard to beat," says Skornia.

Most instructors say

karate is simply an initial advantage. It tries to clear the mind of panic and enable a person to react instinctively to end a fight before it can really begin.

Skornia says "there's no way to get actual combat in karate because you'd get injured so badly." Professional karate bouts require combatants to be padded and prohibit use of the most dangerous techniques.

But Skornia says he's had relatively inexperienced students who were able to defend themselves. One man out with his family was accosted by several others.

"One guy took a punch at his face. Fortunately, he had learned how to defend this. He (the student) simply used a block and then went

down and hit the guy in the ribs, who fell to his feet. The other guys took off," says Skornia.

The serious schools discourage street fighting. Karate in the United States has blossomed into professional bouts and produced a few heroes, such as Chuck Norris, who played opposite Lee in some films and who now is a karate film star himself.

The television series "Kung Fu" was also a breakthrough for martial arts in the U.S., although there were pioneers like Ed Parker of Los Angeles, and Boston's George Mattson, and Mirakian.

Today, karate is on a slight wane because of the economy. Ohara Publications of Los Angeles still has a circulation of about 250,000 for its

three magazines "Black Belt," "Karate Illustrated," and "Fighting Stars," off about 10 percent.

Editor Renardo Barden says karate — as a sport — is becoming popular again. He says many students hope it will make them into more than Bruce Lee clones. "There's a fear of violence that's brewing," he says.

"Kung Fu" has brought about 100 students to the Wah Lum Kung Fu Academy in Boston. With its soft dancing movements named for the Crane and Tiger and other animals it emulates, kung fu "is a stretching art, a focus art — you have to hit that target," says instructor Yao Li.

Karate uses a loud yell known as a "kiai." It

grades a student's proficiency on the color of his belt, ascending from white to black. It requires practice in bare feet. Kung fu students wear pajama like black uniforms and practice in slippers.

Li, 25, who began studying in China as a schoolchild, says a skilled student can use the art to defend himself. "There's no guarantee. It depends on how hard they train. When they know they can count on a sidekick, they'll use it."

The best students train constantly, until the moves they begin by thinking about become instinctive. "You don't think. You react," says Li. At his school, two orchestra conductors also used the

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# Shift to bring no trauma

Defend yourself?

The three captains who command divisions in the Police Department will shift places Monday. The tone of a joint interview they granted recently makes it obvious they are looking forward to the rotation as an opportunity. But they all make it clear they don't expect to find any drama or trauma in the change.

The captains are Joseph Brooks, James Sweeney, and Henry Minor.

Brooks has been heading the Detective Division and will move to the Patrol Division. Sweeney has been heading the Administrative Division and will take over the Detective Division. Minor has been heading the patrol and will now go to administration.

They talked eagerly about their jobs and about

each other's jobs. Why is it that they don't expect any great upheaval when they make the switch? They all say they already have a knowledge of each other's problems as the result of working closely together and as a result of Police Chief Robert Lannan's philosophy of shared responsibility.

The three meet every morning as it is for discussion.

**THE ROTATION** is designed to give the commanders an opportunity to broaden their experience, probably a logical extension of the shared responsibility view.

Minor was asked about the timing of his patrol and he said it is at full strength for the first time in seven or eight years. That led him into a dis-

ussion of the administration he will have responsibility for beginning Monday.

"A policeman is only as good as the information he has and the equipment he uses," said Minor. He was commenting on the importance of data processing and of equipment maintenance.

That, in turn, led Minor into some reflections on training. He said there can never be too much.

"You seemed to be tuned into each other's jobs," the interviewer observed.

"More so than before," said Sweeney, who explained that the impending rotation had sharpened everyone's awareness of the interdependence of the divisions.

Sweeney had another reason for concluding that

the rotation would not cause disruption. "It's a small department," he said. "We still know all the officers by their first names."

**TO ANYONE** who remembers the department years ago, that observation may seem strange. Brooks, for instance, while he agreed that the department is small and close, said there is a perception in the public that it is not that way because security is tight in the police station.

Years ago it was possible to wander into the station from any one of three entrances. Now things are closed off from public view.

Brooks said part of the security is required because of the federally funded communications system to which access

must be limited. Another reason for the physical isolation within the police building is the desire to keep visitors from being disturbed, or even endangered, by prisoners being brought in for processing.

Brooks said people who visit the police station at an open house are surprised by the number of counseling and education services provided by the Police Department.

The Detective Division, headed at the moment by Brooks, is understaffed. "The problem is dollars," said Brooks. Ultimately it is the townspeople who decide on the size of a department, he said.

If there were a public clamor for more police, the Board of Directors would respond by providing a bigger budget.

Continued from page 7

training for mental discipline, he says, "until they BECAME the music."

Emil Farkas, who has about 70 private students at his Beverly Hills, Calif., shotokan karate school, says the problem with karate's exposure now is that "it tends to become overrated."

But Farkas, author of "The Martial Arts Catalogue," says karate performed by an expert is one of the best weapons a person can use. In many schools today, students begin as young as four and include many women and older people.

"It will work only for one reason," says Farkas. "It will come as a surprise to the attacker. All you have to do is react with enough force and in most instances you will hurt enough to enable you to get away."



Herald photo by French

About 25 police officers, including the two above, took part in a special training session last summer which included training in evasive maneuvers and other aggressive driving techniques.

# Police cycles ease tension

By Scot French  
Herald Reporter

When Manchester police were dispatched to quell a disturbance one night last fall at a local tavern, the situation looked grim. Several bikers were outside the bar as the two police units arrived on the scene.

But instead of harsh words and a scuffle, the cyclists engaged the officers in friendly conversation about the Kawasaki motorcycles on which they made their arrival.

It wouldn't be the only time in its short history that the department's two-wheeled patrol would defuse a situation which might have been enflamed by a conventional response, according to

Capt. James Sweeney, who developed the concept for the motorcycle team.

The 12-man, three-bike unit, which made its debut last October, has combined versatility, public relations, and economy into an effective crime-fighting force, Sweeney says.

**WHILE SLUSHY** roads and seasonal cold have idled the flashy new patrol since shortly after Thanksgiving, the enthusiasm among its proponents has remained in high gear.

"We're very pleased so far, based on a good six weeks of experience," says Sweeney. "If the weather breaks, we hope to have them back out at least on a limited day-to-day basis."

Sweeney says the three motorcycles have been able to respond to some locations which are inaccessible to squad cars, such as the quadrangle at Bannet Junior High.

And once on the scene, he says, the bikes seem to capture the interest of those who might otherwise react with hostility or indifference to the police.

The department hopes to capitalize on those and other public relations benefits when the bikes return to the roads this spring.

Because it is physically demanding to ride a motorcycle for a full-shift, the unit officers will be well-suited to "get off their bikes and visit shop owners

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# Police cycles ... Law will curb ...

Continued from page 9

and citizens," Sweeney says.

Besides the public relations benefits, the motorcycles offer fuel economy that a normal squad car cannot match.

Basing his estimates on the 1,700 miles logged last fall, Sweeney says the bikes are averaging 27 miles-per-gallon, compared with the average eight miles-per-gallon for most squad cars.

The cycles are expected to last longer, too, with a five-to-seven year lifespan as compared with two for most cruisers.

Because each cycle takes the place of a cruiser when it is on duty, the team should help extend the life of the cruisers, Sweeney says. That could save the department two cruisers a

year, according to official estimates.

**ECONOMY WAS** a major factor behind the town Board of Director's decision to back the patrol, which cost \$35,000 to implement. Town officials are hoping to save an estimated \$260,000 over five-to-seven years with the new program.

Sweeney says the bikes will be assigned primarily to the urban area of town, where their visibility and quickness of response will be best utilized.

While the bikes cannot transport a prisoner or sick person, they are outfitted with medical supplies and all the equipment normally carried in a cruiser, Sweeney says.

While the daily schedule for the team depends on weather and manpower considerations, the depart-

ment hopes to keep at least two bikes on the road during the day and evening shifts, according to Sweeney.

That schedule may be expanded to as late as 3 a.m., he added, when many of the bars let out and second shift workers are on their way home.

While the bikes made only a short run in the fall, Sweeney says they have already received high marks from the citizens for their appearance and economy.

## Speedy snails

Curious biologists have sought to determine the speed of snails. Experiments with garden snails have measured slugs crawling along .00050 mph and speedsters racing at .03130 mph.

Continued from page 5

ordinance as a model to emulate and the state Police Chiefs' Association is drafting a model ordinance similar to Manchester's.

• Purpose: To reduce avoidable alarm signals and to encourage the use of reliable alarm systems.

• All alarms must be registered with the Police Chief within 30 days of their installation.

• Registrations must be renewed each May 1, for an annual \$2 fee.

• It shall be unlawful to maintain, own or operate an alarm system which is defective or which is improperly used, so that it causes false alarms.

• It shall be unlawful to install or maintain an automatic tape dialing device which would be connected directly to the

Police Department.

• It shall be unlawful to operate any alarm system that emits a sound beyond the boundaries of the property for any period longer than 30 minutes.

• Six or more false alarms within the first year of registration and four or more each successive year shall be considered excessive.

• Fines will be \$25 for each of the first two false alarms that constitute violations and \$50 for each false alarm thereafter.

• The first false alarm of any unregistered alarm shall not be considered a violation, but the owner must then register it within seven days.

• No false alarms will be charged against the owner of a new system for the first 30 days of the system's operation.

• The user of a system guilty of 10 or more false alarms may have his license revoked. The maximum fine, under the ordinance, shall be \$1,000.

• Avoidable alarm signals shall include intentional activation of the alarm by the user where no threat of hold-up or burglary is present; negligent activation when no threat is present; alarm malfunctions caused by a defective system or improper installation and testing of the system without notifying the police or alarm monitoring facility.

• Alarm signals which are classed as unavoidable shall include acts of God; telephone line malfunctions; actual or attempted break-ins; fire or smoke or suspicious or unauthorized activity within the neighborhood.

## New patrol lights

# Speeders seeing blue

By Richard Cody  
Herald Reporter

**COVENTRY** — The police department's new patrol lights, sometimes called "runner" lights because they make patrolling cruisers visible for long distances, are a big hit with the community, Police Chief Gary L. Sousa said Tuesday.

"There's more visibility to the public eye," Sousa explained. "People know their streets are being patrolled. Since I've had them (about three months now), I've had nothing but praise. When they see the light go by at night, it gives a sense of security."

The small blue lights which sit in the center of the cruisers' roofs, are nothing new to the world of law enforcement. State Police cruisers are commonly seen driving around with these lights on, to the

delight of both those worried about home security and those worried about speeding.

Yes, says Sousa, "My opinion is that the public has more voluntary compliance to motor vehicle laws, such as speeding."

What obviously happens, Sousa explained with a small grin, is that drivers coming over a hill (say on Route 44A eastbound towards the intersection with Route 31) who might be driving too fast see that characteristic small blue light in the distance, and, quite simply, slow down.

"The goal in law enforcement is to achieve the maximum adherence to the law," Sousa said. "But the law does not say how to achieve that ultimate goal. It can be done by voluntary compliance (as with the lights), tickets, summonses, infractions, revocations ..." But the

preferable method, he implied, is this "voluntary compliance" with the law — he agreed "voluntary" might be a funny word here — which is ensured by the existence of the small blue lights.

Sousa picked up the lights from Sanborn's Auto Parts, a local company, for a break of \$40 each. "We got them at his cost," he said, "which saved the town some money."

He has them on two of the four cruisers in the department. "They're on the two PATROL cars," Sousa said, adding that the unmarked cruisers are still unmarked. This, he implied, should dissuade people from speeding except where they see a blue light.

One other little point that should also keep people from speeding is that the blue lights can be turned off.



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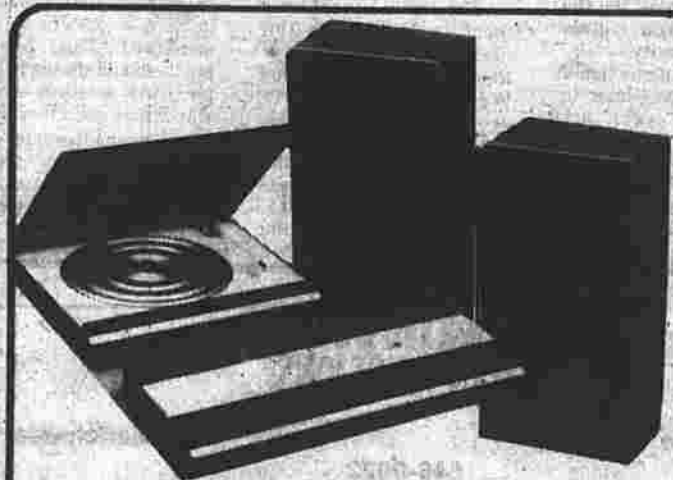
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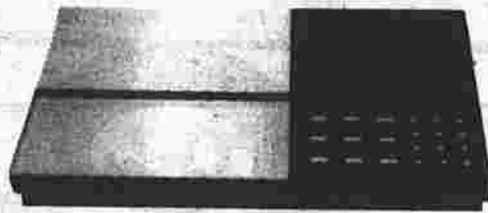
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